

# ANNUAL REPORT 2021



## TEXANS HELPING TEXANS

### TEXSAR: TEXAS SEARCH & RESCUE

P.O. Box 171258  
Austin, TX 78717  
512-956-6727  
[www.TEXSAR.org](http://www.TEXSAR.org)



# TO OUR SUPPORTERS

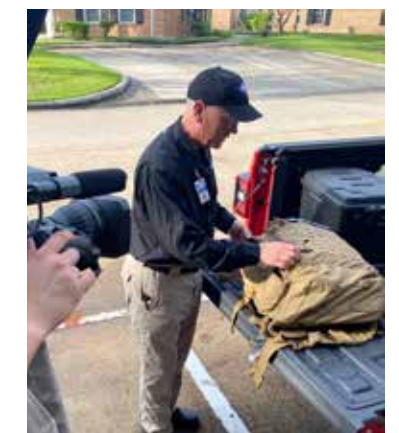
Thank you for standing with us through the years. We could not do this without you.

## Matt Woodruff, Chairman of the Board



2021, despite its challenges, was a very good year for TEXSAR. Despite COVID, which impacted our ability to meet and train, we had an active year for deployments across the state. More important, from my perspective, is how the organization is maturing. We continue to refine our core competencies in Search and Rescue, but we are also strengthening our infrastructure. People see our members in the field in their bright orange shirts, engaging in searches, and understand that is what we do. What is less visible but equally important is ensuring that when we put people in the field, sometimes in harm's way, we have done the right things to ensure they are prepared, safe, and can properly execute their mission. These things take time and resources. As our resources have grown, we have been able to do more to improve mission readiness and performance. Our teams need high clearance vehicles and boats that work when needed. They need reliable communications equipment. Our medical teams need up-to-date gear. Mundane things like insurance and accounting are just as necessary to successful mission accomplishment

as well-trained teams and K9s. 2021 was a year of growth and refinement in these less visible areas of TEXSAR. We must thank many members who stepped up to take on responsibilities beyond fieldwork but also must recognize those whose financial support was essential to this success. If you have provided financial resources to support our team, your contribution has been every bit as important to our mission accomplishment as those who put on those orange shirts and headed out when the alarm sounded. Thank you to our members who answered the call to help their fellow Texans in need. And on behalf of our members, thank you to our donors and other supporters. You are all vital parts of the team.



(Right) Matt preparing for a search for Jason Landry. (KHOU Houston interview)

**\$726,142**  
Funds Raised in 2021

"If you have provided financial resources to support our team, your contribution has been every bit as important to our mission accomplishment as those who put on those orange shirts and headed out when the alarm sounded."



## CONTENTS

|                              |    |
|------------------------------|----|
| Message from the Chairman    | 3  |
| President's Statement        | 4  |
| Monumental Moments of 2021   | 6  |
| Deployments Through the Year | 8  |
| Notable Deployments          | 10 |
| Capabilities                 | 11 |
| TEXSAR Assets                | 12 |
| Financial Report             | 14 |
| Fundraising                  | 16 |
| Donors and Supporters        | 18 |
| Agencies and Organizations   | 19 |
| Leadership                   | 20 |

# PRESIDENT'S STATEMENT



JUSTIN MCINNIS, TEXSAR CEO & PRESIDENT

Justin McInnis came to TEXSAR in 2020 as a well-respected leader in the first responder and emergency management community with varied experiences within the disaster response continuum. As President and CEO of TEXSAR, Justin is responsible for the overall operations, including all administrative and operational functions. He has helped TEXSAR navigate the organization through a global pandemic while expanding TEXSAR's impact. Through business development and relationship building, TEXSAR has seen a significant increase in deployments, partnerships, and membership growth, which increase TEXSAR's impact across the State. He has also introduced new programs for TEXSAR volunteers to include a mental health program, new scholarship programs, and volunteer recognition programs.

Justin is passionate about serving others and is proud of TEXSAR and all they provide the Great State of Texas.

“To all of those who have helped TEXSAR, thank you for your support. Together we will do great things no matter what the world throws at us.”

TEXSAR has experienced exponential growth with volunteers, staff, and financials. McInnis expands on this and his plans for 2022.

Over the last couple of years, TEXSAR has significantly increased its footprint across the state, with 2021 being TEXSAR's best year to-date. We have increased our missions by 28% and increased our membership by 11%, while increasing our cash flow by 57%.

This growth is nothing short of amazing, like our volunteers and the mission that they uphold across all 254 counties of this great state of Texas. As we embark on 2022, TEXSAR celebrates the volunteers who give so much to the mission and the community by deeming 2022 the Year of the Volunteer.

In 2022, TEXSAR will provide more scholarship opportunities to its members, gear giveaways to ensure our members can continue to deploy, awards for deployments, member spotlights, and many more ways to celebrate the lifeblood of TEXSAR: our amazing volunteers.

Last year TEXSAR members deployed to 100 requests for TEXSAR, including; 9 requests for flood and swiftwater teams,

39 missing persons, 26 events, 12 force multiplier missions, 19 COVID Support missions, and even deployed to Louisiana to support our neighbors during their time of need dealing with Hurricane Ida.

The work that TEXSAR does is a team sport. It takes donors, champions of TEXSAR, trained volunteers, a dedicated board, corporate sponsors, and staff. To all of those that have helped TEXSAR, thank you for your support. Together we will do great things no matter what the world throws at us.

TEXSAR has been around for over 17 years, and we don't plan on going anywhere. TEXSAR will continue to blaze new trails, push boundaries, and serve with the highest level of integrity. Let's make 2022 another fantastic year. As a team.

Justin McInnis, President and CEO



As we embark on 2022, we will honor the TEXSAR member, with the 'Year of the Volunteer'



11%

Membership Growth



57%

Increase in Funding

# TEXSAR: THE BEST YEAR YET

**TEXSAR Experienced Record-Breaking Membership Numbers, Financial Growth, & Deployments During 2021.**

**Service Above Self and Perpetual Training**

## MONUMENTAL MOMENTS OF 2021

### TEXSAR PARTNERS WITH ANGEL FLIGHT

Texas-based non-profits Angel Flight South Central (AFSC) and Texas Search and Rescue (TEXSAR) have teamed up to support and serve the state of Texas during times of disaster and emergency. The two organizations will be working together to strengthen response times for disaster support and search and rescue missions.



As one of Texas's largest non-paid search and rescue teams, TEXSAR provides services to all 254 counties; however, Texas is huge, and it takes time to allocate resources from one location to another. With this new partnership with Angel Flight, TEXSAR will utilize Angel Flight's ability to acquire aerial transport to move resources quickly and more efficiently when time is of the essence. Our pilots already donate their time and services to those

seeking medical care, so providing resources that could potentially save a person's life aligns perfectly with our mission," says AFSC Executive Director Elizabeth Hancy. "It's truly a symbiotic relationship, and we are grateful for Angel Flight and their appreciation for the mission. The partnership between AFSC and TEXSAR supports our fellow Texans. We are all Texans Helping Texans."  
- Justin McInnis, President, and CEO of TEXSAR.

### TEXSAR BEGINS PARTNERSHIP WITH TEXAS MUTUAL



#### THANK YOU FOR YOUR SUPPORT!

In 2021, TEXSAR and Texas Mutual began working together on a new project to help small businesses before, during, and after disasters. Through this strategic partnership, Texas Mutual contributed \$300,000 to TEXSAR to aid in this project and to support TEXSAR's mission of serving those in disasters. As experienced professionals in public safety, TEXSAR will help to bolster and enhance Texas Mutual's disaster preparedness campaign for their customers and communities. TEXSAR is also partnering with Texas State's Institute for Government Innovation on this project.

**100**  
TOTAL DEPLOYMENTS

**196**  
DAYS DEPLOYED

**192,075**  
MILES TRAVELED

**40,000**  
HOURS VOLUNTEERED

**\$1.1 Mil**  
VALUE OF DONATED TIME

# DEPLOYMENTS THROUGH THE YEAR

## JANUARY

Missing Person - Luling, TX (2)  
Requested by: Caldwell County SO

Missing Person - Parker County, TX  
Requested by: Central Community FD

Missing Person - Bacliff, TX  
Requested by: Galveston County SO

COVID-19 Support - Cedar Park, TX  
Requested by: Williamson County OEM

COVID-19 Support - San Marcos, TX (2)  
Requested by: Hays County OEM

COVID-19 Support - Robstown, TX (2)  
Requested by: Coastal Bend Council of Governments

## FEBRUARY

COVID-19 Support - Cedar Park, TX (2)  
Requested by: Williamson County OEM

COVID-19 Support - Robstown, TX  
Requested by: Coastal Bend Council of Governments

COVID-19 Support - San Marcos, TX (3)  
Requested by: Hays County OEM

Missing Person - Luling, TX (3)  
Requested by: Caldwell County SO

Winter Storm Uri Response - Austin, TX (3)  
Requested by: Austin Firefighters Union

Winter Storm Uri Response - Cedar Park, TX (7)  
Requested by: Williamson County OEM

Winter Storm Uri Response - Florence, TX  
Requested by: Florence FD

Winter Storm Uri Response - Galveston, TX  
Requested by: City of Galveston

Winter Storm Uri Response - Hays County, TX (2)  
Requested by: Hays County OEM

Winter Storm Uri Response - Leander, TX (2)  
Requested by: City of Leander

Winter Storm Uri Response - San Marcos, TX (2)  
Requested by: Hays County OEM

Winter Storm Uri Response - Santa Fe, TX  
Requested by: Santa Fe PD

Winter Storm Uri Response - Houston, TX  
Requested by: American Red Cross - Harris County

## MARCH

COVID-19 Support - Dripping Springs, TX  
Requested by: Hays County OEM

COVID-19 Support - League City, TX  
Requested by: Galveston County OEM

COVID-19 Support - Robstown, TX  
Requested by: Coastal Bend Council of Governments

COVID-19 Support - Robstown, TX (2)  
Requested by: Nueces County OEM

COVID-19 Support - San Marcos, TX  
Requested by: Hays County OEM

Evidence Search - Corpus Christi, TX  
Requested by: Corpus Christi PD

Evidence Search - Creedmoor, TX  
Requested by: Georgetown PD

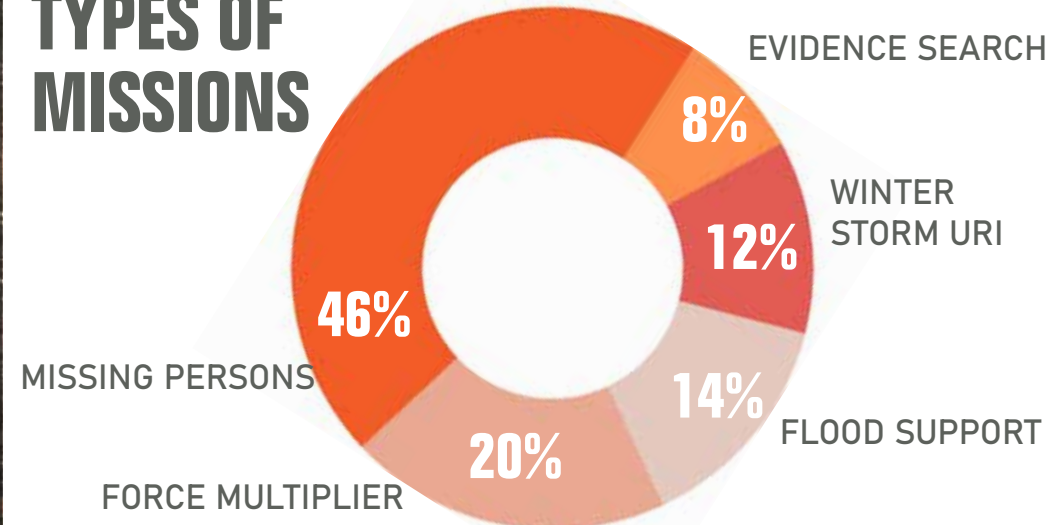
Missing Person - Clyde, TX  
Requested by: Clyde PD

Missing Person - Garland, TX  
Requested by: Garland PD

Missing Person - Luling, TX (3)  
Requested by: Caldwell County SO

Missing Person - Manor, TX  
Requested by: Travis County SO

## TYPES OF MISSIONS



## APRIL

COVID-19 Support - Robstown, TX (2)  
Requested by: Nueces County OEM

Missing Person - Bulverde, TX  
Requested by: Schertz PD

Missing Person - Dayton, TX  
Requested by: Liberty County SO

Missing Person - Liberty County, TX  
Requested by: Liberty County SO

Missing Person - Luling, TX (3)  
Requested by: Caldwell County SO

## MAY

Force Multiplier - Bolivar Peninsula, TX  
Requested by: Galveston OEM

Missing Person - San Marcos, TX  
Requested by: San Marcos PD

Missing Person - Schertz, TX  
Requested by: Schertz PD

## JUNE

Flood/Swiftwater - Freestone County, TX  
Requested by: Freestone SO

Flood/Swiftwater - Dickinson, TX  
Requested by: Galveston County OEM

Missing Person - Garland, TX  
Requested by: Garland FD

Missing Person - Matagorda, TX (3)  
Requested by: U.S. Coast Guard

Flood/Swiftwater - Weatherford, TX  
Requested by: Parker County ESD 6

Missing Person - Travis County, TX  
Requested by: Travis County SO

Missing Person - Lajitas, TX  
Requested by: Texas Parks and Wildlife

Force Multiplier - Bolivar Peninsula, TX  
Requested by: Galveston OEM

## JULY

Flood/Swiftwater - El Campo, TX  
Requested by: TDEM

Flood/Swiftwater - Sealy, TX  
Requested by: TDEM

Missing Person - Travis County, TX  
Requested by: Travis County SO

Missing Person - Oakwood, TX  
Requested by: Fairfield FD

Missing Person - Manor, TX  
Requested by: Travis County SO

Missing Person - Todd Mission, TX  
Requested by: Harris County PD

## AUGUST

Flood/Swiftwater - Longview, TX  
Requested by: Early Alert

Flood/Swiftwater - Loranger, LA  
Requested by: Loranger VFD

Flood/Swiftwater - Hammond, LA  
Requested by: Hammond FD

## SEPTEMBER

Missing Person - Dickinson, TX  
Requested by: Dickinson OEM

Flood/Swiftwater - Galveston, TX  
Requested by: Galveston County OEM

Evidence Search - Bay City, TX  
Requested by: TDEM

Missing Person - Burnet, TX  
Requested by: Burnet County SO

Missing Person - Hutto, TX  
Requested by: Travis County SO

## OCTOBER

Force Multiplier - Houston, TX  
Requested by: Buffalo Bayou Partnership

Missing Person - Plantersville, TX (3)  
Requested by: Grimes County SO

Evidence Search - Kyle, TX  
Requested by: Kyle PD

Flood/Swiftwater - Hays County, TX  
Requested by: Hays County OEM

Flood/Swiftwater - Seguin, TX  
Requested by: Guadalupe County OEM

Missing Person - Luling, TX  
Requested by: Caldwell County SO

Missing Person - San Antonio, TX  
Requested by: San Antonio PD

Missing Person - Wylie, TX  
Requested by: FBI Dallas

Missing Person - Del Valle, TX  
Requested by: Travis County SO

Missing Person - Houston, TX  
Requested by: Harris County SO

## NOVEMBER

Missing Person - Fairfield, TX  
Requested by: Freestone County SO

Missing Person - Dallas, TX  
Requested by: Violent Crimes Task Force

Force Multiplier - San Antonio, TX  
Requested by: City of San Antonio

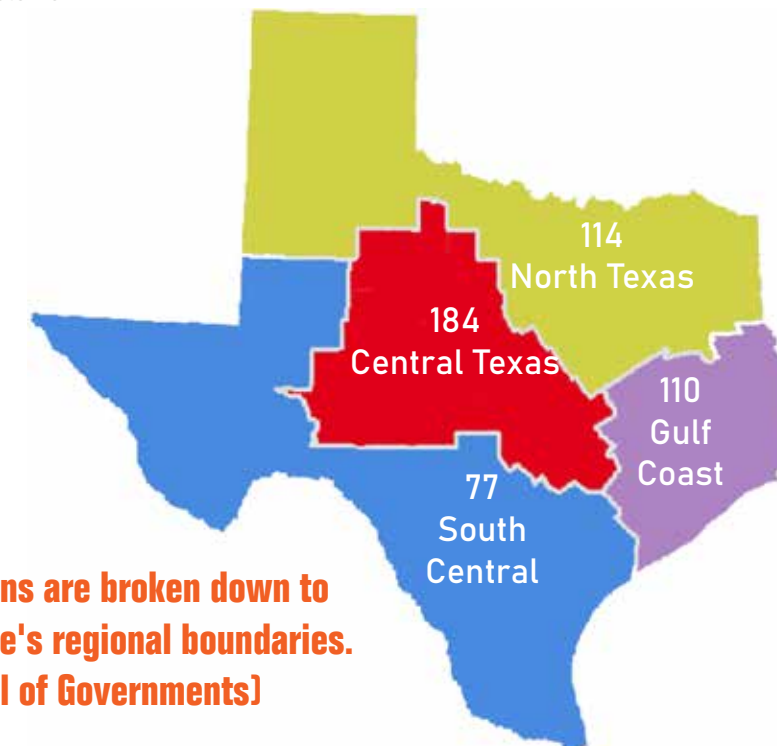
Missing Person - Hubbard, TX  
Requested by: Attorney General's Office

## DECEMBER

Missing Person - Houston, TX  
Requested by: Harris County SO

Evidence Search - Houston, TX  
Requested by: Houston PD

Evidence Search - Houston, TX  
Requested by: Houston PD



**TEXSAR Divisions are broken down to match the State's regional boundaries. (COGS - Council of Governments)**

**WHAT IS A FORCE MULTIPLIER?**  
Defined as tools that help you amplify your effort to produce more output. TEXSAR will deploy as additional boots on the ground or resources necessary to fulfill a mission.

# NOTABLE DEPLOYMENTS



## TEXSAR Teams Deployed to Louisiana During Hurricane Ida

In September 2021, Hurricane Ida took a turn from the Texas Coast towards Louisiana. TEXSAR was already deployed to the Gulf Coast and East Texas, TEXSAR adjusted assets and headed across state lines to support our neighbors in need. Teams took flood and swiftwater personnel, rescue boat operators, and assets to Southeast Louisiana, where members served and supported Hammond Volunteer Fire Department.

## The Search for Jason Landry

Jason Landry went missing on December 13, 2020. TEXSAR joined the search on December 14, 2020, and has continued to support the Caldwell County Sheriff's Department in its efforts to locate Jason. As of January 1, 2022, Landry has still not been found.

- TEXSAR searched over 57.2 square miles or 36,608 acres.
- TEXSAR Members have walked over 1,336 miles and flown over 382 miles
- TEXSAR UAVs have captured over 36,000 photos



This photo represents the areas searched for Landry. Each colored line represents individual search tracks.

# CAPABILITIES

TEXSAR members train constantly and remain certified in one or more areas mentioned below. Our mission is to provide whatever services are needed for our partner agencies.

- Wilderness Search and Rescue
- K9 Search and Recovery
- Flood and Swiftwater Rescue
- Aerial Search (Helo & UAV)
- Rescue Boat Operations
- Incident Management
- Mounted Search and Rescue
- Lost Person Behavior and Analysis
- Advanced Search Planning
- Wilderness and Remote Medicine
- Disaster Recovery & Relief
- Evidence/Cold Case Search
- Underwater Search/Dive Recovery
- Wildland Fire

|                              |                             |                             |
|------------------------------|-----------------------------|-----------------------------|
| 3441<br>Total Certifications | 174<br>WSAR Techs           | 49<br>Rescue Boat Operators |
| 129<br>Flood and Swiftwater  | 59<br>Certified Mantrackers | 8<br>Air Operations         |
| 36<br>Medical Personnel      | 4<br>Dive Team              | 26<br>Incident Command      |

**In Memoriam:**  
We'll Take Watch From Here

**K9 STATS**

- Certified Dogs - 24
- Air Scent (Live Find) - 9
- Trailing (Live Find) - 5
- HRD Land - 16
- HRD Water - 6
- Certified Handlers - 15

**SEEKER**  
08.17.09 - 02.26.21  
Handler: TC Crippen

489  
Total Members





# TEXSAR ASSETS

The following assets are some of TEXSAR's most requested resources:

- 5** Military Humvees
- 11** Rescue Boats
- 2** Command Trailer
- 4** Jon Boats
- 7** UTVS & ATVS
- 2** Chevy Tahoes
- 2** 1991 Military 5-Ton
- LMTV Stewart & Stevenson
- 2007 Military Expando Van
- 1997 Military 5-Ton "Charlie"
- Bell 505
- DJ Mavic Pro
- Yuneec H520 with CGO-ET Thermal Camera



TEXSAR arrives on scene fully self-sustainable and aims to provide resources for our requesting partners.

# FINANCIAL REPORT

TEXSAR strives to maintain fiscal responsibility. When the Pandemic hit, the annual budget was adjusted accordingly and efforts turned towards coming out of 2020 strong and taking on a strong 2021.

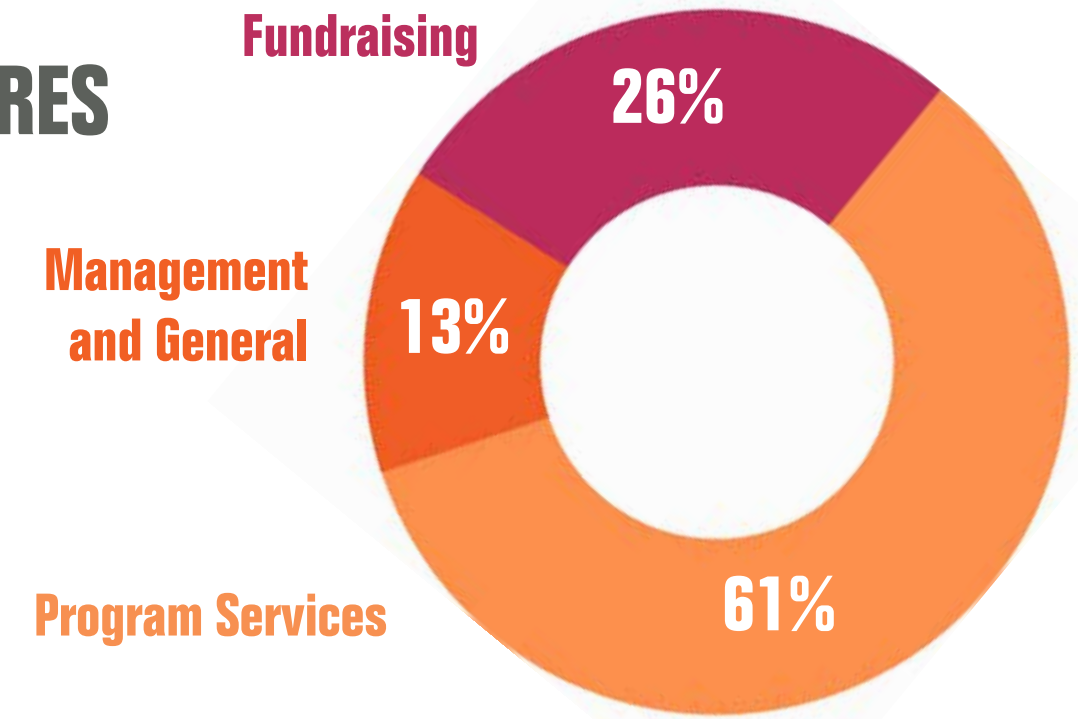


## Statement of Financial Position

As of December 31, 2021

|                                     | TOTAL              |
|-------------------------------------|--------------------|
| <b>ASSETS</b>                       |                    |
| Bank Accounts                       | \$587,157          |
| Equipment                           | \$765,088          |
| <b>TOTAL ASSETS</b>                 | <b>\$1,352,245</b> |
| <b>LIABILITIES AND EQUITY</b>       |                    |
| <b>TOTAL LIABILITY</b>              | <b>\$4,444</b>     |
| <b>EQUITY</b>                       | <b>\$1,347,801</b> |
| <b>TOTAL LIABILITIES AND EQUITY</b> | <b>\$1,352,245</b> |

## EXPENDITURES



## Revenue & Expenditures

| REVENUE                      |                  | %   |
|------------------------------|------------------|-----|
| Contributions                | \$158,643        | 19% |
| Fundraising Events           | \$223,752        | 27% |
| Grants & Foundations         | \$343,747        | 40% |
| In-Kind Revenue              | \$64,363         | 8%  |
| Other Income                 | \$1,472          | 1%  |
| Program Income               | \$41,065         | 5%  |
| <b>Total Revenue</b>         | <b>\$833,041</b> |     |
| EXPENDITURES                 |                  | %   |
| Program Services             | \$310,723        | 61% |
| Administration               | \$66,190         | 13% |
| Fundraising                  | \$133,680        | 26% |
| <b>Total Expenditures</b>    | <b>\$510,593</b> |     |
| <b>Net Operating Revenue</b> | <b>\$322,448</b> |     |



Thank you to everyone who made this possible.

# FUNDRAISING

## 40% Growth in Fundraising Events

### 4th ANNUAL TEXSAR MEMORIAL CLAY SHOOT



**JUNE 5, 2021**  
**Teams: 17**  
**Funds Raised: \$15,487**

Sponsors: Shiner, Sun Coast Resources, The Hon. Judge Smith, CENTEX IEC, Monika and Jonathan McComb, Carey Memorial Fund, Port of Corpus Christi, Kelly and Justen Noakes, Melissa Naylor, and Duck Camp



### 2nd ANNUAL TEXSAR TREK ACROSS TEXAS

**April 2021**  
**Participants: 167**  
**Funds Raised: \$39,643**

Sponsors: Shiner, HEB, The Hon. Judge Smith, and the Port of Corpus Christi

# 7th ANNUAL SEARCH PARTY

**December 4, 2021**

**Attendees: 225**

**Donations: 428**

**Funds Raised: \$79,943**



Sponsors: HEB, Tailwind Business Ventures, Hat Trick Promotions, Andrew Tull Enterprises, Shiner Beers, ION Design, Horizon Printing, Shawn Hohnstreiter, The Jason Landry Family, The Hon. Judge Smith, Water and Earth Technologies, Austin Private Wealth, Whitestone Jewelers, Half and Associates



### CARINE CHALFOUN SERVICE ABOVE SELF AWARD

Randy Collins was the recipient of the 2021 Carine Chalfoun Service Above Self Award. This award is peer-nominated and the winner is selected by a committee who evaluates their contributions to the organization. Carine would be so proud to know that Randy Collins, a beloved member and supporter of TEXSAR, was the 2021 recipient of this award.



## SUPPORTERS OF THE QUARTER

### First Quarter

**Troy Kimmel**

### Second Quarter

**Duck Camp**



### Third Quarter

**Horizon Printing**

# DONORS AND SUPPORTERS

Our sincerest thanks to everyone who contributed to **TEXSAR** in 2020. Our teams rely solely on the support of companies, organizations, and individuals like the ones listed below:

## \$100,000+

**Texas Mutual Insurance**

## \$20,000-\$99,999

**H-E-B**  
Red Bird Trucking  
Anonymous  
Andrew & Megan Tull

## \$10,000-\$19,999

Captain Hook Austin, Inc  
Shiner Beers  
Nicole Hafemeister  
State Farm  
James Avery Craftsman  
Alert Media

## \$5,000-\$9,999

Monika and Jonathan McComb  
THE hon. Beth Smith  
Shawn Hohnstreiter  
Alan & Cristen Daniel  
LEE ANNE BARNES  
McCoy's Building Supply  
John & Donna Kihlberg  
Pam & Mike Spann  
Rachel & Wade Zunker  
Hat Trick Promotions  
Reneau Farms  
The Hissey Family  
Jennifer & Darren Larson  
Jeff Turk  
Beau Theriot  
Whitestone Fine Jewelry  
Planet Rock Distillery  
TailWind Business Ventures  
Sky Wonder Pyrotechnics  
John Scott

Aaron Hoot  
Adele Rinker  
Alfred Chalfoun  
Ani and Joe Berberian  
Anonymous  
Austin Private Wealth  
Bo Wingo  
Boeing  
Bradley Hargrove  
Brazos Valley Kennel Club  
Cisco  
Consuela  
David Barajas  
David Felak  
EXXONMOBIL  
Francis Hester  
Ginny Ford  
Hans Helgesen  
Houston Honor Guard  
Humberto Friede  
Jennifer Welch  
Joe McComb Mayor Foundation  
John Lamb  
Joni Langle  
Justen & Kelly Noakes  
Kirby Inland Marine

## \$1,000-\$4,999

Landry Family  
Laurence D. Miller III  
Margaret Holden Schmeisser  
Mark Vitek  
Matt Walsh  
Matt Woodruff  
Phyllis Waite  
Piotr Wieckowski  
Port of Corpus Christi Authority  
Quenby Gartner  
Randolph Riggs  
Reneau Farms  
Rick Seiders  
Robert Niedenzu  
Shawn Bertram  
Skydio Inc.  
Southminster Presbyterian Church  
Steve Leach  
Strada Management  
SunCoast Resources  
Suzanne & David Johnson  
The Scott A Freund Memorial Foundation  
WFPFA Sporting  
William Kern  
Winston James Photography

# PARTNER AGENCIES AND ORGANIZATIONS

THANK YOU TO THE AGENCIES AND ORGANIZATIONS WHO WORK CLOSELY WITH TEXSAR; IT IS OUR MISSION TO SERVE OUR COMMUNITIES AND YOU ENABLE US TO DO THAT.

Amber Alert Network  
American Red Cross - Kleberg County  
American Red Cross - Harris County  
American Red Cross - Nueces County  
Attorney General's Office  
Buffalo Bayou Partnership  
Burnet County Sheriff's Office  
Caldwell County Sheriff's Office  
Central Community Fire Department  
City of Galveston  
City of Leander  
City of San Antonio  
Clyde Police Department  
Coastal Bend Council Of Governments  
Corpus Christi Police Department  
Dickinson Office Of Emergency Management  
Early Alert  
Fairfield Fire Department  
FBI Dallas  
Florence Fire Department  
Freestone County Sheriff's Office  
Galveston County OEM\*  
Galveston County Sheriff's Office  
Garland Fire Department  
Georgetown Police Department  
Grimes County Sheriff's Office  
Guadalupe County OEM\*  
Hammond Fire Department

Harris County Police Department  
Harris County Sheriff's Office  
Hays County OEM\*  
Houston Police Department  
Kyle Police Department  
Liberty County Sheriff's Office  
Loranger Volunteer Fire Department  
Nueces County OEM\*  
Parker County ESD 6  
San Antonio VOAD  
San Antonio Police Department  
San Marcos Police Department  
Santa Fe Police Department  
Schertz Police Department  
Travis County Sheriff's Office  
Texas Division Of Emergency Management  
Texas Parks And Wildlife Department - Texas Game Warden  
U.S. Coast Guard  
Violent Crimes Task Force  
Williamson County OEM\*

\*OEM - Office of Emergency Management



TEXSAR WORKED WITH TWENTY-FOUR NEW AGENCIES IN 2021. WE ARE HONORED TO BE TRUSTED WITH EVERY CALL THAT COMES IN.

# LEADERSHIP

## Division Leadership

### Central Texas

Cindy Bocz  
Ali Hasan (Assistant)

### North Texas

Hans Helgesen  
Jason Frye (Assistant)

### South Central Texas

Brandon High  
Cory Wendland (Assistant)

### Gulf Coast

Jeff Conrad (preceeded by Donna Fugitt)  
Ken Jamilosa (Assistant, preceeded by Michael Perkins)

## Directors

Shawn Hohnstreiter (Volunteer)  
Director of Field Operations

Nick Nicklin (Volunteer)  
Director of Business Operations

Pam Spann (Volunteer)  
Director of Business Administration

Shannon Smith  
Director of Communications and Outreach

Charlie Grove (Volunteer)  
Director of Technology

## Advisory Committee

Gene Robinson  
UAV/Robotics

Jeff Mundy  
Legal

Martin Ritchey  
Emergency Management

Oscar Lopez  
Law Enforcement

Troy Kimmel  
Meteorology

Richard Wade  
IS/Geospatial Sciences

Dr. Luke Husby  
Medical Director

Kharley Smith  
Disaster and Long Term Recovery



"A leader knows the way, shows the way, and goes the way." - John Maxwell

# 2021 BOARD OF DIRECTORS

Thank you to all who served. TEXSAR is honored to have such an esteemed and supportive Board of Directors. We could not have accomplished what we did in 2021 with out you.



**Matt Woodruff**  
Chairman of the Board



**Justen Noakes**  
Vice Chariman of the board



**Pam Spann**  
Treasurer



**Andrew Tull**  
Secretary



**Alan Daniel**



**The. Hon Beth Smith**



**Jonathan McComb**



**Shawn Hohnstreiter**

## TEXSAR STAFF



**Justin McInnis**  
CEO & Elected President



**Shannon Smith**  
Dir. of Communications and Outreach



**Randy Collins**  
Asset Manager (PT)