

# 2018

# Annual Report



## **TEXSAR: Texas Search and Rescue**

P.O. Box 171258  
Austin, Texas 78717  
512-956-6727 (Office)  
512-994-4727 (Activation)

[www.texasar.org](http://www.texasar.org)



# 2018

## Mission Statement & Core Values



### **Mission Statement**

Committing to service-above-self, perpetual training, and inter-agency cooperation to maintain a constant state of readiness for search, rescue, incident response, and above all else, safety.

### **Core values**

- Integrity and Responsibility
- Fiscal Accountability
- Teamwork
- Excellence
- Training
- Operations

# 2018

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**Justen R. Noakes**

Chief Executive Officer

P.O. Box 171258  
Austin, TX 78717

(210) 889-0605

[justen.noakes@teksar.org](mailto:justen.noakes@teksar.org)



**Monday, December 10, 2018**

Friends of TEXSAR,

2018 was another year of tremendous growth and development for TEXSAR as we continue to strive to provide the highest quality search and rescue services in the State of Texas. Following on the heels of Hurricane Harvey in 2017, TEXSAR was able to take much of the donated monies from Harvey and use them to fund additional capabilities for our team, such as additional high clearance vehicles, digital communication equipment, a mobile command trailer, as well as much needed training, such as rescue boat operator and lost person behavior.

2018 was also another busy year for callouts and requests for support, with over 80 agency requests for TEXSAR's services, including missing persons cases, cold case support, community event support, force multiplier, and flood and swiftwater support. This equates to a callout every 4.5 days, a very impressive number and a great show of confidence from our law enforcement, fire services and emergency management partners.

In 2019 we will continue to work on expanding and building our capabilities, with a clear focus on providing a quality product to those communities in need when they need it most. Our goal is to be the go-to resource for specialized emergency services to requesting agencies in the State of Texas.

As part of our core values, we believe that fiscal responsibility and respect for our donor's dollar is paramount. We are proud that over 90% of your donated dollar goes directly to team operations, equipment, supplies and deployment expenses. The other 10% funds our Executive Director and insurance expenses. We are very proud to have achieved the 2018 Platinum Level Designation on GuideStar (<https://www.guidestar.org/profile/84-1644603>) and are recognized by GreatNonprofits as a Top-Rated Nonprofit (<https://greatnonprofits.org/org/teksar-texas-search-and-rescue>) for our fiscal and operational transparency.

Thank you for your continued support of Texas Search and Rescue, we are honored and blessed with amazing team members who are willing to risk it all to take care of their fellow Texan, I am very proud of each and every one of them and honored to work beside them. 2019 will likely hold many new challenges for us as we continue to grow and develop, but we look forward to meeting those challenges head on and overcoming obstacles, just as we do in the field...Texans Helping Texans.

Sincerely,

A handwritten signature in black ink, appearing to read "Justen Noakes". The signature is fluid and cursive, written in a professional style.

Justen R. Noakes - CEO

(210) 889-0605

[justen.noakes@teksar.org](mailto:justen.noakes@teksar.org)

**Emergency Activation:** (512) 994-4SAR or (512) 994-4727

[www.teksar.org](http://www.teksar.org)

## Board of Directors

Justen Noakes, H-E-B Emergency Preparedness - CEO  
Shawn Hohnstreiter, Hohnstreiter Construction & Remodeling - Chair  
Brandon Goering, REAL-COMP Data & Marketing - Vice Chair  
Pam Spann, IBM - Treasurer, Secretary  
Charlie Grove, Dell  
Edward Norman, Texas Division of Emergency Management  
Jonathan McComb, McComb Relocation Services  
JT Gallinaro, Financial Services  
Justin McInnis, Hays County Office of Emergency Management  
Laura Norman, Galveston County Office of Emergency Management  
Matt Woodruff, Kirby Corporation  
Lt. Oscar Lopez, Pflugerville Police Department, Criminal Investigations  
Dr. Tyler Jorgensen, Board Certified Emergency Physician



TEXSAR wishes to thank Board and Committee members for their service during 2018.

### Advisory Committee

Deke Pierce (Law Enforcement)  
Gene Robinson (UAV)  
Jeff Mundy (Legal)  
Joe McComb (Local Government)  
Martin Ritchey (Emergency Management)  
Sean Ford (Law Enforcement)  
Troy Kimmel (Meteorology)

### Division Leaders

Dawn Keller - West Texas  
Greg Fair - North Texas  
Laura Norman - Gulf Coast Texas  
Shawn Hohnstreiter - Central Texas

### Committee Leaders

Brandon Goering/JT Gallinaro - Membership  
Charlie Grove - Information Solutions  
Dawn Keller/Ed Norman/Oscar Lopez/Greg Fair - Training  
Justen Noakes - Logistics/Resource Management  
Justin McInnis/Jonathan McComb - Development  
Matt Woodruff - Professional Services  
Pam Spann - Finance and Accounting  
Paula DeLaCruz/ Shannon Smith - Public Relations/Marketing

### Staff

Paula DeLaCruz, Executive Director  
Shannon Smith, Media & Outreach Coordinator

**Statement of Activity**  
**January 2018 - December 2018**

	<b>TOTAL</b>
<b>Revenue</b>	
Contributions	\$161,400
Fundraising Events	\$99,933
Grants and Foundations	\$88,130
In-Kind Revenue	\$105,562
Other Income	\$9,890
Program Income	\$40,061
<b>Total Revenue</b>	<b>\$505,017</b>
<b>GROSS PROFIT</b>	<b>\$505,017</b>
<b>Expenditures</b>	
Administration	\$101,203
Equipment	\$126,852
Fundraising	\$35,983
In-Kind Expenses	\$105,562
Membership	\$18,382
Operations	\$8,781
Training	\$15,062
<b>Total Expenditures</b>	<b>\$411,824</b>
<b>Net Operating Revenue</b>	<b>\$93,193</b>

# 2018

# Member Stats

342

Active Members

2334

Active Certifications

47,416

Total Volunteer Hours  
(Deployments and Training)

576,810

Total Miles Driven  
(Deployments and Training)

257

Deployable Members

146

GSAR Techs

16

K9 Handlers

105

FAST Techs

563

2018 New Certifications

26

Incident Management

34

Medical Personnel

41

Rescue Boat Operators

28

Wildland Fire Certified

20

Vertical Rescue Techs

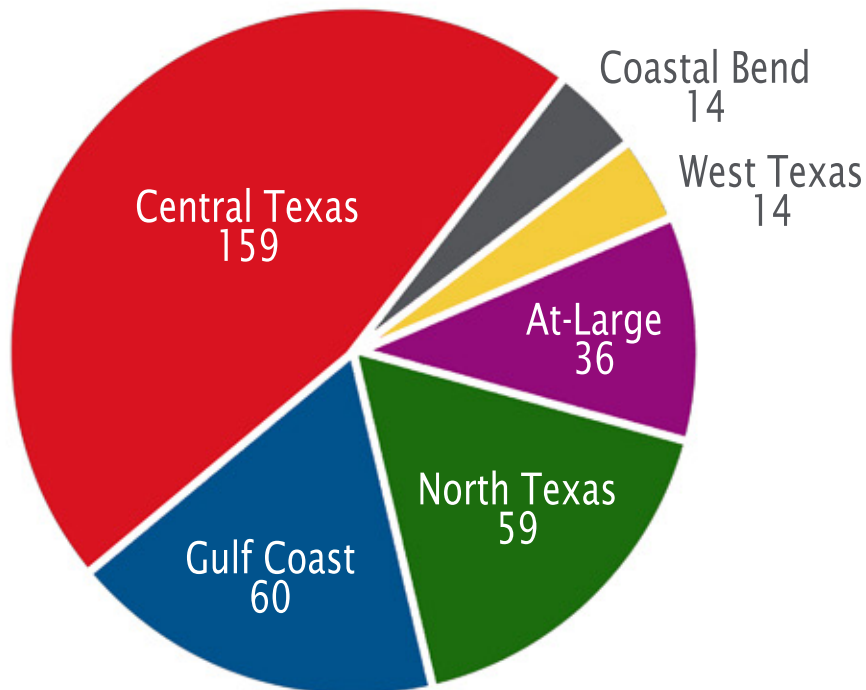
4

Mantrackers

4

Air Operations

## Members by Region



**\$1,170,701**

Total Value of Donated Time in 2018  
(Deployments and Training)

**2016 Stats**  
 Total Value of Donated Time  
**\$696,476**  
 Total Miles Driven  
**258,736**  
 Total Hours Volunteered  
**27,737**

**2017 Stats**  
 Total Value of Donated Time  
**\$642,003**  
 Total Miles Driven  
**178,466**  
 Total Hours Volunteered  
**26,595**

# 2018

# Partner Agencies and Organizations

Thank you to all of the agencies and organizations that worked with TEXSAR throughout 2018. We appreciate your trust in TEXSAR and we look forward to continue working with you.

Alamo Area SAR (per San Antonio PD)  
Animal Friends of Washington County  
Aransas County Sheriff's Office  
Bexar County OEM  
Management  
Bexar County Sheriff's Office  
Big Pig Foundation  
Bryan Police Department  
Buffalo Bayou Partnership  
Caldwell County OEM  
Caldwell County Homeland Security and  
Emergency Management  
Cedar Park Police Department  
Central Texas Climbing Committee  
Chambers County OEM  
Chambers County Sheriff's Office  
City of Friendswood  
Clear Creek Environmental Foundation  
El Paso Police  
Fort Bend County  
Fort Bend County Sheriff's Office  
Galveston County OEM  
Grand Prairie Police Department  
Guadalupe County OEM  
Guadalupe County Sheriff's Office  
Harris County Sheriff's Office  
Harris County Sheriff's Training Academy  
Hays County OEM  
Hays County Sheriffs Office

H-E-B  
Hill County Sheriff's Office  
Houston Police Department  
Hudson Fire Dept. SAR  
Kaufman County OEM  
Kimble County Sheriffs Office  
Llano County OEM  
Mansfield Police Department  
Midland County Sheriff's Office  
Midland Police Department  
Montgomery County Sheriff's Office  
North Hays County Fire Department  
North Richland Hills Police Department  
Pflugerville Police Department  
Rollingwood Police Department  
Round Rock Police Department  
Sugar Land Police Department  
Terra Firma Racing  
Texas A & M University, School of  
Veterinary Medicine  
Texas City Police Department  
Texas City PD/ Texas Commission on  
Environmental Quality  
Texas Rangers  
Texas Parks & Wildlife Department  
Travis County Sheriff's Office  
Williamson County OEM  
Williamson County Sheriff's Office  
Wise County OEM



TEXSAR Members participated in multiple training\* opportunities throughout the year and are required to maintain current certifications and attend regular trainings in order to be field deployable.

- CPR
- Land Navigation and Maps
- Ground Search and Rescue (GSAR)
- Disaster Support
- Mantracking
- Interviews
- Blood Borne Pathogens
- Lost Person Behavior
- Orthopedic Injuries
- Electric Shock Drowning
- Patient Packaging
- UAV (Unmanned Aerial Vehicle)
- Communications
- Evidence Collection and Crime Scene Preservation
- Rescue Boat Operator (RBO)
- Evidence Collection
- Vertical Rescue
- Fitness and Fitness Pack Test
- Wilderness First Aid
- Haz Mat and PPE
- Wildland Fire
- Child Advocacy
- Anaphylactic Shock
- Incident Management and Incident Command
- Flood and Swiftwater Rescue (FAST)
- Low Slope Evacuation
- Hypothermia/Hyperthermia

In addition, TEXSAR members participated in self-paced training programs, through FEMA, which provide training and resources on the Incident Command System (ICS). All members are required to complete ICS 100, 200, 700, and 800. Advanced courses ICS 300 and 400 expand upon the information covered in the basic courses and prepares members for Command Leadership positions within the organization.

\*Certification courses are paid for by the members.

## Lost Person Behavior Training

In 2018, TEXSAR was honored to host Robert Koester, an expert on Lost Person Behavior. Mr. Koester led a two-day training for over 30 TEXSAR members and guests. TEXSAR brought his expertise, reasearch, and expeiences to our team. Mr. Koester trained 10 TEXSAR members in a train-the-trainer course that enables them to lead additional Lost Person Behavior trainings.

A special thanks to Keller Williams Realty International for donating the training venue.



Ground Search & Rescue  
 K9 Search & Recovery  
 Flood and Swiftwater Rescue  
 Aerial Search (Helo and UAV)

Rescue Boat Operations  
 Incident Management  
 Lost Person Behavior & Analysis  
 Advanced Search Planning  
 Wilderness & Remote Medicine

Wildland Fire  
 Disaster Recovery & Relief  
 Evidence/Cold Case Search  
 Underwater Search/Dive Recovery



**TEXSAR K9 Team**

**TEXSAR K9 Team Assets**  
 16 Certified Handlers  
 20 Certified K9s  
 11 HRD (Human Remains Detection), 7 Live Find, 4 Trailing, 8 Air Scent

The TEXSAR K9 Team is one of the most requested assets.



**TEXSAR Drone/UAV**

**TEXSAR Drone/UAV Assets**  
 5 FFAA Part 107 Licensed Pilots  
 Yuneec H250 with CGO-ET Thermal Camera  
 DJI Mavic Pro  
 Custom Software for squinting/scanning, color range detection, and processing of aerial image

Drone use in search and rescue has increased significantly in recent years.



**TEXSAR Dive Team**

**TEXSAR Dive Team Assets**  
 4 Certified, Fully Outfitted Divers

The Dive Team is TEXSAR's newest capability.  
 A Special thanks to the Houston PD Dive Team for allowing TEXSAR to train alongside of you.



**Flood Response**

**TEXSAR's Flood Response Assets**  
 105 Flood and Swiftwater Techs (FAST)  
 34 Rescue Boat Operators  
 11 Rescue Boats

Texas has seen a significant increase of flooding in the last several years, bringing an immediate need for flood response and support.

TEXSAR regularly maintains all of its assets and upholds a constant state of readiness. Requesting agencies may request the following assets, along with TEXSAR team support, to any deployment.

### **Military Humvee (3)**

Use: Rapid Flood Response

### **Wildland Fire Type 3 Fire Engine**

Use: Battle Wildland Fire

### **Rescue Boats (11)**

Use: Flood Water Response

### **Communications Trailer**

Use: Command Trailer



### **2007 Military Expando Van M1087**

Use: High Clearance Command LMTV

### **1997 Military 5-Ton M931A2 "Charlie"**

Use: High Clearance Vehicle

### **1991 Military 5-Ton M923A2**

Use: High Clearance Vehicle

### **Military 2.5-Ton LMTV M1078**

Use: High Clearance Vehicle

### **UTVS (4)**

Use: Rapid Off-Road Response

### **2009 Chevy Tahoe PPV (2)**

Use: Command, Transport, and PR

### **2001 Ford E350 Shuttle Bus**

Use: Communications, Command, Rehab, or Sleeping Quarters



# 2018

# Assets Procured

Thanks to TEXSAR's generous supporters, the following assets were secured in 2018.



**Military  
Expando Van**

## 2018 Assets Procured

- Infrared UAV
- Type 3 Wildland Fire Truck
- Humvee
- Command Trailer
- Zodiac Swiftwater Boats (3)
- Military Expando Van
- M923 (High Clearance 5-Ton)
- Command Bus
- UTV



**Wildland Fire Truck**

## January

**Missing Person - Hill County, TX**  
 Requesting Agency: Texas Rangers  
**Missing Person - Austin, TX**  
 Requesting Agency: Travis County SO  
**Missing Person - Midland, TX**  
 Requesting Agency: Midland PD  
**Missing Person - Houston, TX**  
 Requesting Agency: Harris County SO  
**Missing Person - Big Bend Ranch Park**  
 Requesting Agency: Texas Parks and Wildlife  
**Missing Person - El Paso**  
 Requesting Agency: El Paso PD

## February

**Missing Person - Midland, TX**  
 Requesting Agency: Midland County SO  
**Evidence Search - Midland, TX**  
 Requesting Agency: Midland County SO  
**Evidence Search - Hill County, TX**  
 Requesting Agency: Hill County SO  
**Missing Person - Midland, TX**  
 Requesting Agency: Texas Rangers  
**Missing Person - Hill County, TX**  
 Requesting Agency: Hill County SO

## March

**Event Support - Houston, TX**  
 Requesting Agency: Buffalo Bayou Partnership  
**Event Support - Galveston, TX**  
 Requesting Agency: Galveston County  
**Evidence Search - Pflugerville, TX**  
 Requesting Agency: Williamson County SO  
**Event Support - Austin, TX**  
 Requesting Agency: Rodeo Austin Partnership

## April

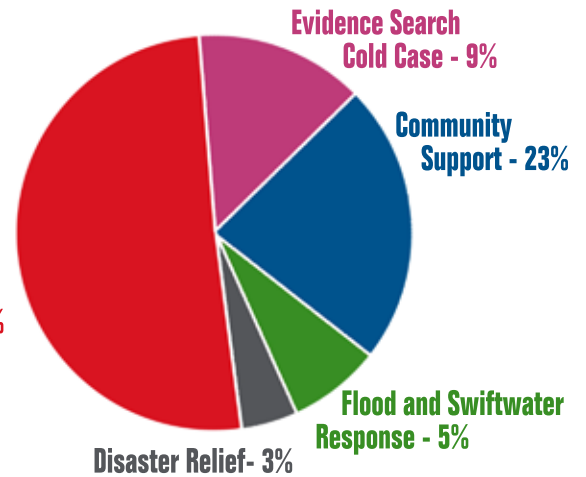
**Wilderness SAR Exercise - San Antonio**  
 Requesting Agency: Bexar County OEM  
**Missing Person - Dripping Springs**  
 Requesting Agency: Hays County SO  
**Event Support - Dale, TX**  
 Requesting Agency: Caldwell County  
**Event Support - Round Rock, TX**  
 Requesting Agency: Round Rock PD  
**Evidence Search - Mansfield, TX**  
 Requesting Agency: Mansfield PD

## Breakdown of Deployments in 2018

### 2018 Deployments

**Total 65**  
**Miles Driven 285,340**  
**Hours Volunteered 21,063**

**Missing Persons - 51%**



## Previous Years' Deployments

### 2017 Deployments

**Total: 18**  
**Miles Driven: 73,236**  
**Hours Volunteered: 16,155**

### 2016 Deployments

**Total: 36**  
**Miles Driven: 116,526**  
**Hours Volunteered: 10,646**

## May

**Missing Person - Lufkin, TX**  
 Requesting Agency: Hudson FD  
**Missing Person - Houston, TX**  
 Requesting Agency: Houston PD  
**Missing Person - Dallas, TX**  
 Requesting Agency: North Richland Hills PD  
**Missing Person - Dripping Springs, TX**  
 Requesting Agency: Hays County SO  
**Missing Person - Dallas, TX**  
 Requesting Agency: North Richland Hills PD  
**Event Support - Crystal Beach, TX**  
 Requesting Agency: Galveston County OEM  
**Event Support, Santa Fe Strong**  
 Requesting Agency: Galveston County OEM  
**Event Support- Crystal Beach, TX**  
 Requesting Agency: Galveston County OEM  
**Event Support - Flower Mound, TX**  
 Requesting Agency: Terra Firma Racing

## June

**Missing Person - Mansfield, TX**  
 Requesting Agency: Mansfield PD  
**Missing Person - Dallas, TX**  
 Requesting Agency: North Richland Hills PD

## July

**Event Support- Crystal Beach, TX**  
 Requesting Agency: Galveston County OEM  
**Event Support - Pflugerville, TX**  
 Requesting Agency: Pflugerville PD  
**Missing Person - Driftwood, Texas**  
 Requesting Agency: Hays County SO  
**Event Support - San Marcos, TX**  
 Requesting Agency: Guadalupe County OEM

## August

**Mass Causality Exercise - League City, TX**  
Requesting Agency: Galveston County OEM  
**Missing Person - Houston, Texas**  
Requesting Agency: Houston PD  
**Missing Person - San Antonio, TX**  
Requesting Agency: Alamo SAR per San Antonio PD  
**Missing Person - South Cove, TX**  
Requesting Agency: Chambers County SO  
**Mass Causality Exercise - Texas City**  
Requesting Agency: Galveston County OEM  
**Missing Person - Montgomery County, TX**  
Requesting Agency: Montgomery County SO  
**Missing Person - Crystal Beach, TX**  
Requesting Agency: Galveston County OEM  
**Missing Person - Houston, TX**  
Requesting Agency: Houston PD

## September

**Evidence Search - Quihi, TX**  
Requesting Agency: Guadalupe County SO  
**Missing Person - Texas City, Texas**  
Requesting Agency: Galveston County OEM  
**Evidence Search - Missouri City, Texas**  
Requesting Agency: Fort Bend County SO  
**Flooding Logistical Support - Georgetown, Texas**  
Requesting Agency: Williamson County OEM  
**Evidence Search - Sugar Land, Texas**  
Requesting Agency: Fort Bend County SO

## October

**Evidence Search - Williamson County, Texas**  
Requesting Agency: Williamson County SO  
**River Flooding Search - Junction, Texas**  
Requesting Agency: Kimble County OEM  
**River Flooding Search - Uvalde, Texas**  
Requesting Agency: Texas Parks and Wildlife  
**Flood Response - Kingsland, Texas**  
Requesting Agency: Llano County OEM  
**Missing Person - Beach City, Texas**  
Requesting Agency: Chambers County SO  
**Missing Person - Houston, Texas**  
Requesting Agency: Houston PD  
**Water Distribution - Austin, Texas**  
Requesting Agency: Williamson County OEM  
**Event Support -**  
**Enchanted Rock State Park**  
Requesting Agency: CTCC  
**Missing Person - Bryan, Texas**  
Requesting Agency: Bryan PD

## November

**Missing Person - Lubbock, Texas**  
Requesting Agency: Lubbock PD

## December

**Missing Person - Martindale, Texas**  
Requesting Agency: Caldwell County OEM  
**Missing Person - Magnolia, Texas**  
Requesting Agency: Texas Rangers  
**Evidence Search - Austin, Texas**  
Requesting Agency: Rollingwood PD



# 2018

# Fundraising Events

## First Ever Clay Pigeon Pachanga

May 6, 2018

Texas Disposal Systems Exotic Game Ranch - Buda, Texas

TEXSAR held its first ever sporting clays fundraiser, hosted by Texas Disposal Systems. Outdoor enthusiasts, local businesses and volunteers participated in this event to support TEXSAR.

The event consisted of a 10-station course with a flurry station for a fun competition at the end. Attendees enjoyed a friendly competition, prizes, awards, and silent auction. Thank you to our present sponsor, Shiner Beers and for all of our supporters that made Pachanga a huge success!

Attendees: 53

Net Income: \$3,500

Co-Chairs: Justen Noakes, Justin McInnis, and Jonathan McComb



## 3rd Annual Search Party

September 22, 2018

Phillips Event Center - Austin, Texas

TEXSAR hosted its 3rd Annual Search Party. TEXSAR supporter from all over attended a beautiful evening with dinner, live auction, silent auction, organizational testimonies, and dancing.

Search Party is TEXSAR's largest fundraiser of the year. This year several members deployed that morning and still showed up dressed to impress. We are looking forward to Search Party 2019, details coming soon.

Thank you to all of our supporters who make events like this one a huge success!

Attendees: 276

Net Income: \$56,500

Co-Chairs: Cat Bartlett and Cindy Bocz

# 2018

# TEXSAR Donors

It is because of our generous donors that we are ready to serve the great state of Texas.  
We are sincerely grateful for your donations and continued support.

## \$50,000 - \$100,000

H-E-B\*

Robert P. and Mariana R. Scripps Family Foundation, Inc.

## \$10,000 - \$49,999

Hohnstreiter Construction and Remodeling\*\*  
Lost Creek Dads Club  
Red Trident, Inc.

## \$5,000 - \$9,999

Alert Media  
Austin Jeep People  
Cindy Bocz\*  
Horizon Printing  
Jonathan McComb\*  
Keller Williams Realty International  
McComb, Carey, Charba & Shultz Rescue Fund\*  
Shiner Beers  
Texas Disposal Systems

## \$1,000 - \$4,999

1960 Family Practice  
Alpha Printing Services\*\*  
Amplify Austin  
Catherine Bartlett\*  
Clean Channel  
CPI Res-Q  
Cruising Kitchens  
Double M Ranch\*  
Early Alert  
El Sauz Ranch  
Elizabeth Rice  
Facebook Fundraisers

IBM\*\*  
Ion Design  
James & Eileen Bartlett  
Jon Parry\*  
Kelly & Justen Noakes\*  
Kevin Wilkerson  
Kirby Inland Marine\*\*  
Martha & Charles DeCou  
McComb Relocation\*\*  
Meg Hinkley\*  
Mistress Productions

Nichols Guns  
Powerhouse Energy Rentals  
Richard Belliveau\*  
Russell Johnson  
Shawn Hohnstreiter\*  
South Austin Medical Center\*\*  
Texas Skyward Users Group  
Theis Rice  
Thomas E. Taylor  
United Way CFC/SECC  
YETI\*\*  
Zach Theatre

## \$500 - \$999

AmazonSmile  
Beretta Gallery  
Cathy Kubika  
Cirrus Logic\*\*  
Dave Harris\*  
Defender Outdoors  
Denise & Jerry Schneyer

Discover Texas Wine Tours  
Doris Clark  
Get You In Shape With Brad Linder  
Kimble County  
Luke Simonsen\*  
Michelle & Paul Olsen\*  
Myriad Genetics\*\*

North Texas Giving Day  
Portoco  
Rebecca & George Garza  
Target Restoration Services  
Teresa Poston  
Tito's Handmade Vodka  
Yavapai County Jeep Posse

\*TEXSAR Member

\*\* TEXSAR Member Employer





Through training and deployments in 2018, TEXSAR members donated 41,476 hours of their personal time, valued at over one million dollars, and drove over half of a million miles across the state to selflessly serve our great state of Texas. Thank you, men and women, of TEXSAR!

We look forward to 2019 being another productive and successful year of providing specialized search and rescue services to our community.

**-Paula DeLaCruz, Executive Director**