

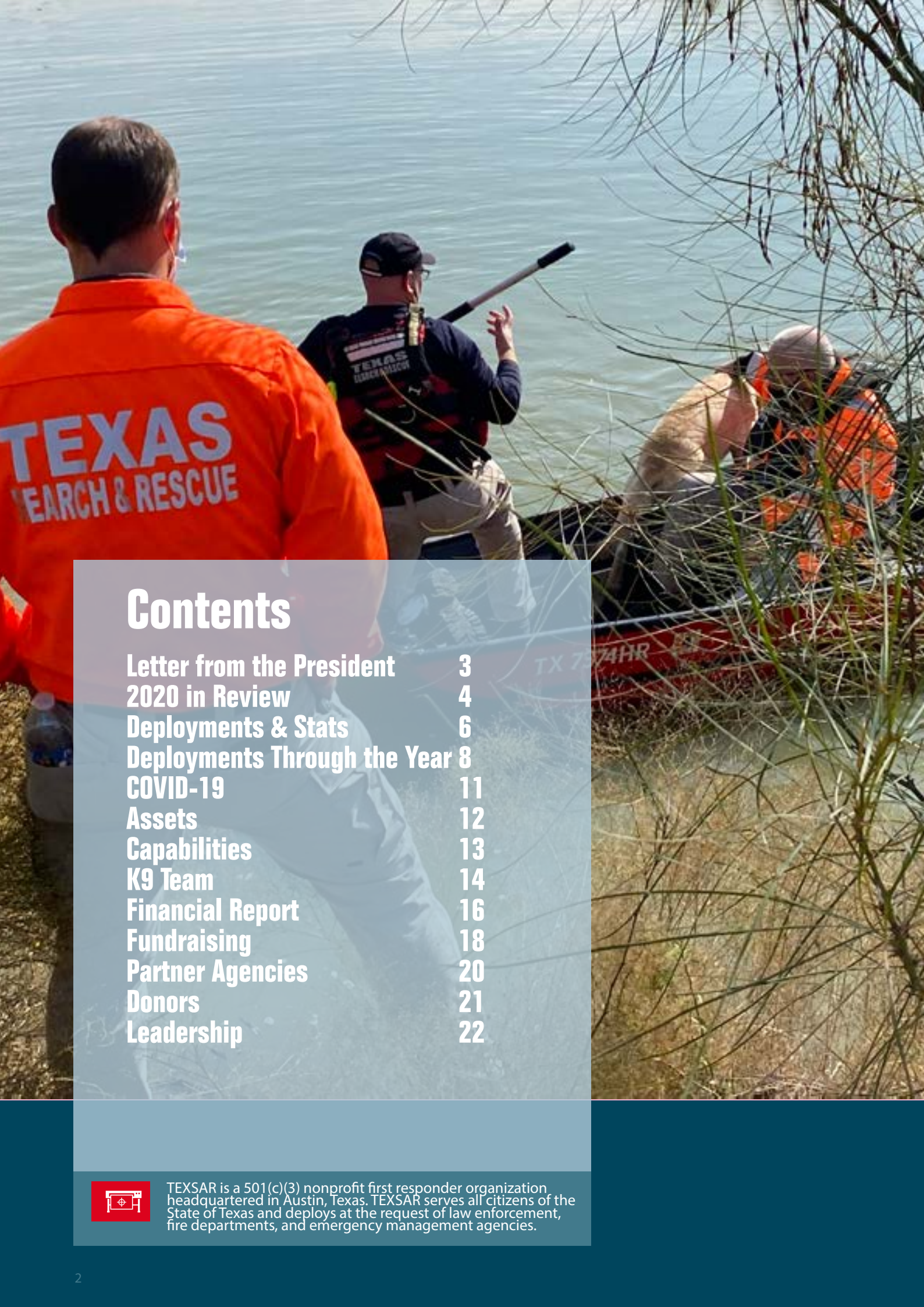


TEXSAR

Annual Report

2020

TEXSAR, INC
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www.TEXSAR.org



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TEXSAR is a 501(c)(3) nonprofit first responder organization headquartered in Austin, Texas. TEXSAR serves all citizens of the State of Texas and deploys at the request of law enforcement, fire departments, and emergency management agencies.

Letter From the President

2020 was a year for the books (for many reasons) and one of the most challenging years in TEXSAR's history. Ultimately, TEXSAR was able to make it out of 2020 as strong as we went in, even with the harsh impacts that 2020 provided non-profits and individuals alike. This is a testament to the fortitude of this organization, its volunteers, donors, and staff.

During 2020, TEXSAR was able to accomplish a record number of deployments, ending the year with 72 missions. TEXSAR served at COVID testing sites for 30+ continuous days, provided support for 29 continuous days working EOC logistics, provided support to food banks, ran five blood drives, continued to serve in search and rescue/recovery missions, deployed to Galveston County and other areas in preparation for two hurricane land falls, and most notably provided thousands of volunteer hours towards the search for a missing Texas State student.

I joined TEXSAR as the new President and CEO at the beginning of 2020 with the desire to build a world class search and rescue organization. I had short-term goals of establishing strategic partnerships, maturing

the organizational structure and processes, and growing membership. And then the pandemic hit. Despite the unexpected twists and turns of 2020, TEXSAR continued to achieve great things in 2020 by bolstering its current relationships and starting long lasting partnerships with other non-profits, businesses, and governmental agencies. Ensuring the success of TEXSAR's mission and solidifying its role as the go-to for Texans in need. I am proud of the organizational growth we've achieved this year and believe we are well positioned to address future challenges.

Thank you for your continued support of TEXSAR and helping us to achieve our goals and ambitions to serve our fellow Texans. I am very proud of each and every one of our volunteers and honored to work beside them and lead them. Coming out of 2020, 2021 will likely hold many new challenges for us as we continue to grow and develop, but we look forward to meeting those challenges head on and overcoming obstacles, just as we do every day in the field. Service Above Self.

- Justin McInnis



Justin McInnis - President and CEO



TEXSAR MISSION STATEMENT

Committing to service-above-self, perpetual training, and inter-agency cooperation to maintain a constant state of readiness for search, rescue, incident response, and above all else, safety.

2020 in Review



Through new leadership, a global pandemic, and historically the busiest hurricane season in history, TEXSAR served the community and came out strong.

2020 Milestones

Hiring New President/CEO

Throughout its history, TEXSAR's CEO position has been filled by volunteers. With the rapid growth in membership and agency requests, we needed a dedicated leader with the skills and experience to guide the organization into the future. In January of 2020, TEXSAR hired its first paid President and CEO, Justin McInnis.

Justin came to TEXSAR with emergency management experience from Hays County where he served as the Assistant Emergency Management Coordinator (EMC) and quickly rose to the Assistant Director of Emergency Services and eventually to the Interim Director of Emergency Services. A few weeks into his new position, Justin was tasked with managing through a global pandemic. He worked closely with TEXSAR's medical advisors and state health officials to keep our volunteers safe while meeting the needs of requesting agencies and pivoting our fundraising plans to include virtual events.

In his first year, Justin has strengthened the organizational structure, built strategic partnerships, enhanced policies and procedures, grown our membership base, and responded to a record number of agency requests.

Record Deployments

When the pandemic began to unfold, there was a lot of uncertainty about its impact on TEXSAR's mission. Would agencies request assistance? Could we keep our volunteers safe while on deployment? Would our volunteers be willing to step up? The answer to all of these questions was yes, and we ended the year with a record number of deployments and deployment days.

In addition to search and rescue/recovery requests, TEXSAR was called on to support pandemic responses including COVID test and vaccination sites, and emergency operations centers.

On top of demands from the pandemic, the National Weather

Service anticipated one of the most active hurricane seasons to date in 2020. With emergency resources stretched thin across the state due to COVID-19 commitments, government agencies relied more than ever on leveraging our capabilities in multiple flooding events.

TEXSAR has proven, time after time, that we can withstand the storm.

Organizational Structure

Historically, TEXSAR has operated with an informal organizational structure, with volunteers taking on tasks as needed. Rapid growth necessitated establishing an organization structure with well-defined roles and responsibilities and documented, repeatable processes. In 2020 the new organization structure was rolled out with the majority of positions filled. We will continue to build on this structure going forward.



2020 demonstrated TEXSAR's Adaptability and Value to the community in the face of adversity.

100%

of TEXSAR Members are dedicated to serving the citizens of Texas.



In Memory of Carine Chalfoun
August 18, 1969 - February 18, 2020

**We'll take
watch from here.**

In early 2020, the world lost one of its most dedicated public servants. In addition to her role as the Emergency Manager for Caldwell County, Carine Chalfoun served on TEXSAR's Board of Directors and as an active volunteer and TEXSAR advocate.

Carine was a special member of TEXSAR who contributed from both a professional and personal level. She was a caring and supportive friend as well as a dedicated public servant. She was passionate about everything she did and loved her TEXSAR family unconditionally. TEXSAR and the emergency management world are left with heavy hearts and a huge void where Carine once stood.

TEXSAR created the Carine Chalfoun Service Above Self Award and Scholarship in her memory. This award will be presented annually to a TEXSAR member that upholds a selfless spirit similar to Carine's. The recipient of this award will also receive a \$1,000 training scholarship.

Andy Anthony was the recipient of the 2020 Carine Chalfoun Service Above Self Award. This award is peer-nominated and the winner is selected by a committee who evaluates their contributions to the organization. Carine would be so proud to know that Andy Anthony, a long-time member and supporter of TEXSAR, was the first-ever recipient of this award. Congratulations, Andy!

Carine Chalfoun Service Above Self Award

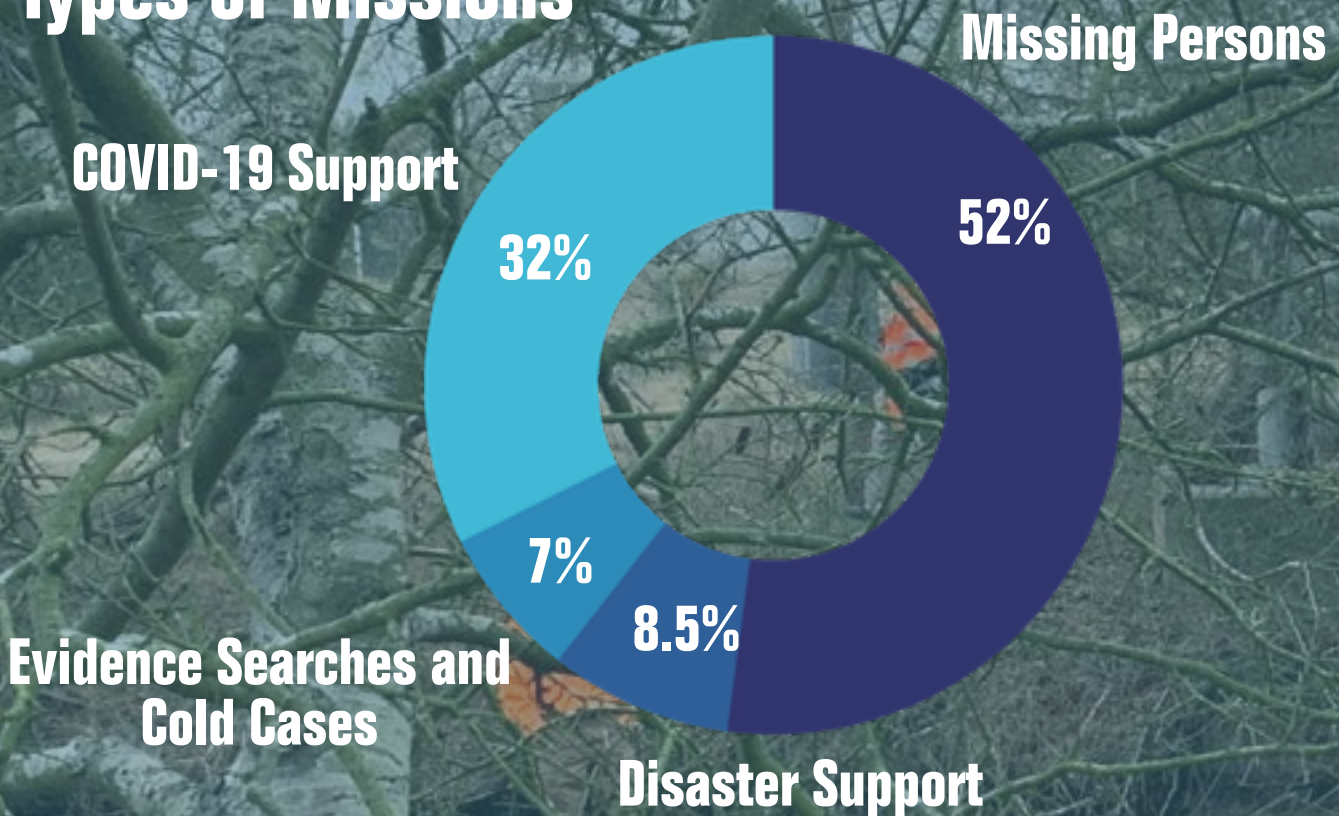


TEXSAR
Membership
grows
significantly
each year.

annual report
2020

Deployments & Stats

Types of Missions



Division Leaders

Central
Lead
Jamine Doty
Assistant
Amy Shoe

Gulf Coast
Lead
Donna Fugitt
Assistant
Michael Perkins

North
Lead
Garrett Minter
Assistant
Jason Frye

South Central
Lead
Eric Cracraft

99,000
Miles Traveled



That equates to more than 4 trips around the globe.

TEXSAR Members frequently drive across the state for deployments and training. Often they travel using their own vehicles and resources.

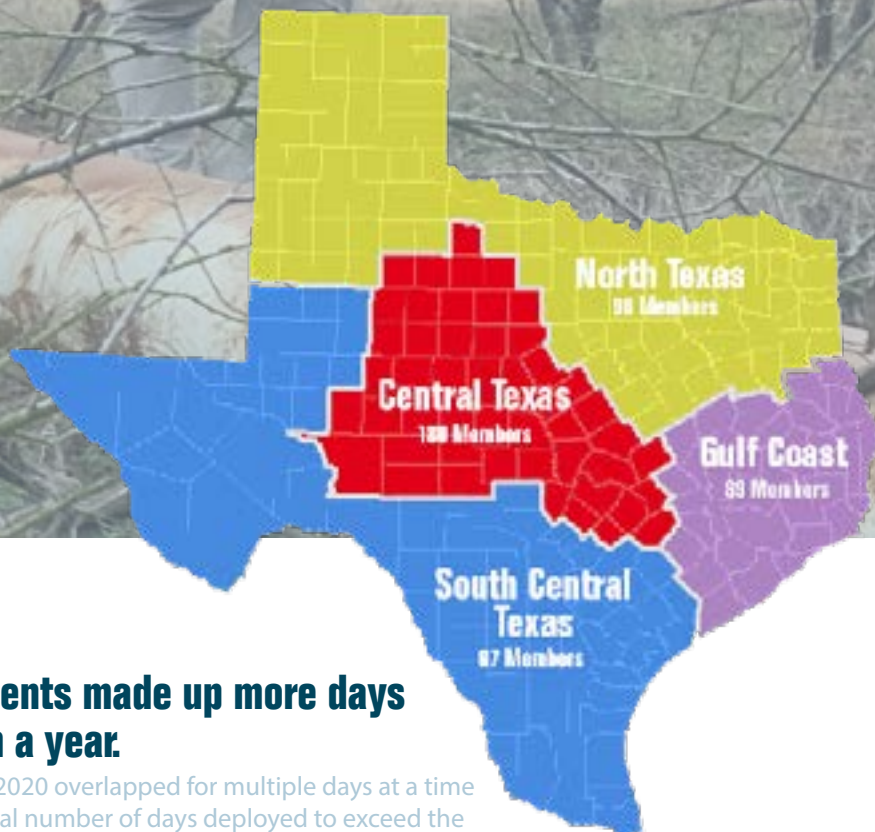
434

**TEXSAR
Members**

72
Deployments

40,500
Hours
Volunteered

\$1,101,600
Value of Donated
Time



401
Days
Deployed

TEXSAR deployments made up more days than there are in a year.

Several deployments in 2020 overlapped for multiple days at a time which resulted in the total number of days deployed to exceed the number of days in a year.



Deployments through the year

February

- Missing Person – Nacogdoches, TX
Requested by: Nacogdoches County SO
- Cold Case – Cameron County
Requested by: Harlingen PD
- Missing Person – Lake Travis, TX
Requested by: Travis County SO
- Missing Person – Lake Travis, TX
Requested by: Travis County SO
- Missing Person – Odessa, TX
Requested by: Ector County SO
- Evidence Search – Houston, TX
Requested by: Houston PD
- Missing Person – Dale, TX
Requested by: Caldwell County SO

March

- Missing Person - Magnolia, Texas
Requested by: Harris County SO
- Force Multiplier - Houston, Texas
Requested by: Buffalo Bayou Partnership
- Force Multiplier - Austin, Texas
Requested by: Rodeo Austin
- COVID Testing Site – Katy, TX
Requested by: Harris County Public Health
- COVID Testing Site - Baytown, Texas
Requested by: Harris County Public Health

- Incident Management - Austin, Texas
Requested by: City of Austin
- Force Multiplier - Austin, Texas
Requested by: CAMOC

April

- Force Multiplier - Austin, Texas
Requested by: CAMOC
- Missing Person - Fairfield, Texas
Requested by: Fairfield FD
- POD Support - Onalaska, Texas
Requested by: TDEM
- Community Support - Austin, Texas
Requested by: TDEM
- Evidence Search - Spring, TX
Requested by: Montgomery County SO
- Community Support - Austin, Texas
Requested by: TDEM
- Community Support - Austin, Texas
Requested by: TDEM
- COVID Testing Site - Baytown, Texas
Requested by: Harris County Public Health
- COVID Testing Site - Katy, TX
Requested by: Harris County Public Health

*TDEM - Texas Division of Emergency Management
SO - Sheriff's Office
OEM - Office of Emergency Management
PD - Police Department*

Prior to COVID-19
TEXSAR Members
took part in a Mock
Deployment.



The Team was fortunate to
participate in a weekend
long over night event to
practice their skills in less
than desirable conditions.

May

Force Multiplier - Bolivar Peninsula, Texas
Requested by: Galveston County OEM

Force Multiplier - Georgetown, Texas
Requested by: Williamson County SO

Missing Person - Bolivar Peninsula, Texas
Requested by: Galveston County OEM

COVID Testing Site - Spring, Texas
Requested by: Harris County Public Health

COVID Testing Site - Georgetown, Texas
Requested by: Williamson County OEM

Community Support - Austin, Texas
Requested by: AVEY Drive -Thru Distribution

Community Support - Austin, Texas
Requested by: AVEY Drive -Thru Distribution

Flood/Swiftwater - Decatur, TX
Requested by: Wise County OEM

Missing Person - Montgomery, Texas
Requested by: Alpha SAR

Force Multiplier- Galveston, Texas
Requested by: Galveston County OEM

Missing Person - Bee Cave, Texas
Requested by: Travis County SO

Force Multiplier - Liberty Hill, Texas
Requested by: Liberty Hill PD

June

Missing Person - Long Branch, Texas
Requested by: Panola County SO

Missing Person - Cleveland, Texas
Requested by: Liberty County SO

Community Support - Austin, Texas TDEM Food Organization
Requested by: TDEM

July

Evidence Search - Burlison, TX
Requested by: Burlison PD

Missing Person - Odessa, Texas
Requested by: Ector County SO

Missing Person - Round Rock, TX
Requested by: Round Rock PD

Evidence Search - Burlison, TX
Requested by: Burlison PD

Missing Person - Round Rock, TX
Requested by: Round Rock PD

COVID Testing Site - Georgetown, TX
Requested by: Williamson County

COVID Testing Site - Round Rock, Texas
Requested by: Williamson County

Missing Person - Granger, TX
Requested by: Williamson County SO



Deployments cont.

July Cont.

Force Multiplier- Liberty Hill, Texas COVID
Testing Site
Requested by: Williamson County OEM

Force Multiplier - Georgetown, Texas COVID
Testing Site
Requested by: Williamson County OEM

Missing Person - Irving, Texas
Requested by: Irving PD

Missing Person - Wimberley, Texas
Requested by: Hays County SO

August

Force Multiplier - Round Rock, Texas COVID
Testing Site
Requested by: Williamson County OEM

Missing Person - Richmond, Texas
Requested by: Richmond Police
Department

Missing Person - Georgetown, Texas
Requested by: Williamson County SO

Force Multiplier - Galveston, Texas Hurricane
Response
Requested by: Galveston County OEM

Missing Person - Lampasas, Texas
Requested by: Burnet County SO

Missing Person - Lampasas, Texas
Requested by: Burnet County SO

September

Missing Person - Bedford, Texas
Requested by: Bedford PD

Missing Person - Irving, Texas
Requested by: Irving PD

Missing Person - Lockhart, Texas
Requested by: Hays County SO

Missing Person - Walker County, Texas
Requested by: Walker County SO

Force Multiplier - Galveston, Texas Tropical
Storm Beta Response
Requested by: Galveston County OEM

Force Multiplier - Galveston County, Texas
Requested by: Galveston County OEM

Missing Person - Anson, Texas
Requested by: Jones County SO

October

Missing Person - Valley View, Texas
Requested by: Cooke County SO

Missing Person - Leander, Texas
Requested by: Travis County SO

Missing Person - Wells, Texas
Requested by: Cherokee County SO

Missing Person - Wells, Texas
Requested by: East Texas Center for the
Missing

Missing Person - Wells, Texas
Requested by: East Texas Center for the
Missing

Missing Person - Burleson, Texas
Requested by: Burleson PD

Missing Person - Valley View, Texas
Requested by: Cooke County SO

November

Missing Person - Burnet, Texas
Requested by: Burnet County SO

December

Missing Person - Luling, Texas
Requested by: DPS

Missing Person - Luling, Texas
Requested by: DPS

Missing Person - Luling, Texas
Requested by: DPS



23

COVID-19 Deployments

21,084

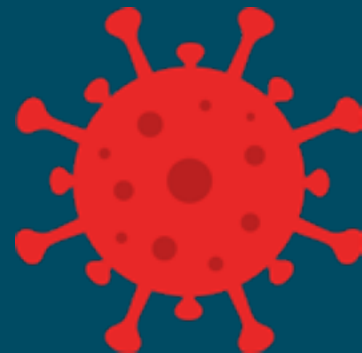
COVID-19 Volunteer Hours

301

Days Deployed for COVID Support

COVID -19

TEXSAR in Action



As the Pandemic approached, TEXSAR prepared to take action...

COVID-19 rapidly escalated as a major threat to communities across the globe that were not prepared to handle a pandemic. Even after considering the personal risk that volunteering during the pandemic posed, TEXSAR members were determined to take action to protect vulnerable Texans. By the end of the first week of lockdown, it was apparent that this threat wouldn't be dissipating soon. TEXSAR began to seek out opportunities aside from our traditional search and rescue activities that would make a difference in our communities.

Working with state and local agencies, TEXSAR supported the pandemic response in many ways

- Assisted the City of Austin Emergency Operations Center.
- Teamed with WeAreBlood in Central Texas to host blood drives to address the critical shortage of blood during the pandemic.
- Distributed Personal Protective Equipment.
- Provided food bank support
- Supported COVID testing sites
- Supported COVID vaccination sites

Throughout the pandemic TEXSAR members stepped up to aid their communities in whatever capacity they could. We are Texans helping Texans.



{24/7} TEXSAR REMAINS READY TO SERVE AT NO COST.

Assets



**TEXAS HAS:
7000 Lakes
367 Miles of Coastline
184,797 Miles of Rivers**

TEXSAR remains ready for hurricane and flood season in Texas.

The following assets are some of TEXSAR's most requested resources:

- Military Humvees (5)
- Wildland Fire Type 3 Fire Engine
- Rescue boats (11)
- Command Trailer (2)
- 2007 Military Expando Van
- 1997 Military 5-Ton "Charlie"
- 1991 Military 5-Ton
- Military 2.5-Ton LMTV
- UTVS (5)
- Chevy Tahoes (2)
- 2001 Ford E350
- Command Bus
- LMTV Stewart & Stevenson
- ATVS (2)
- 36' Gooseneck flatbed trailer
- Jon boats (4)

TEXSAR arrives on scene fully self-sustainable and aims to provide resources for our requesting partners in need.



TEXSAR Members personally pay for all of their own gear and uniforms.

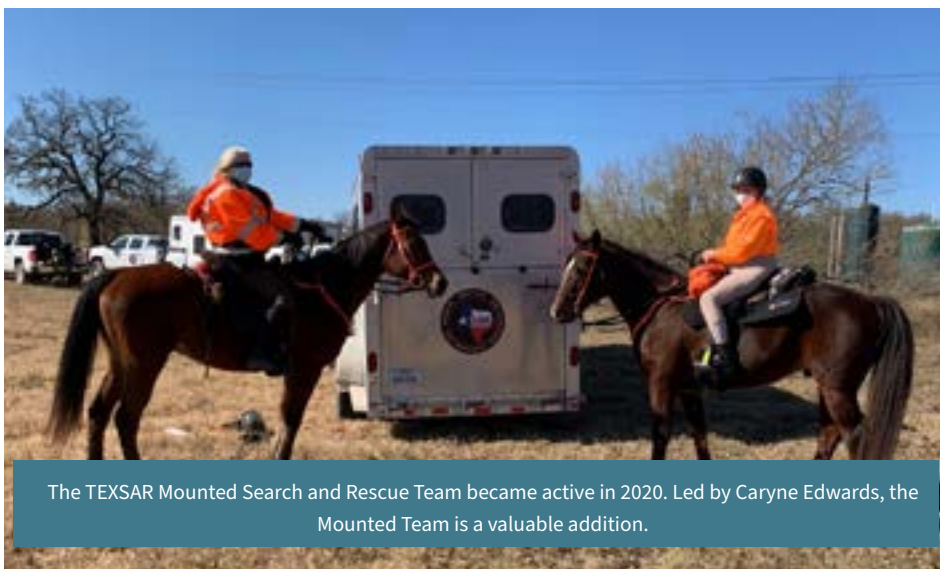
TEXSAR Members spend around \$1000 annually in training, gear, and dues.



Capabilities

TEXSAR members train constantly and remain certified in one or more areas mentioned below. Even during COVID-19 TEXSAR continued COVID safe training. Our mission is to provide whatever services are needed for our partner agencies.

- Ground Search and Rescue
- K9 Search and Recovery
- Flood and Swiftwater Rescue
- Aerial Search (Helo & UAV)
- Rescue Boat Operations
- Incident Management
- Mounted Search and Rescue
- Lost Person Behavior and Analysis
- Advanced Search Planning
- Wilderness and Remote Medicine
- Disaster Recovery & Relief
- Evidence/Cold Case Search
- Underwater Search/Dive Recovery
- Wildland Fire



The TEXSAR Mounted Search and Rescue Team became active in 2020. Led by Caryne Edwards, the Mounted Team is a valuable addition.



Incident Management

TEXSAR Members are trained in Incident Management in the event their expertise are needed in the Command Center.



Lost Person Behavior

TEXSAR Members are highly trained in the science of Lost Behavior. Many members were trained by the Lost Person Behavior Expert, Robert Koester.



Advanced Search Planning

TEXSAR has GIS and Mapping experts that are able to define probable search areas and aggregate data to further investigate various outcomes.

174
GSAR Techs

93
Flood and Swiftwater

36
Medical Personnel

59
Certified Mantrackers

49
Rescue Boat Operators

24
Wildland Fire

8
Air Operations

4
Dive Team

26
Incident Command

3090
Total Member Certifications

K9 Team



Certified Handlers



Certified Dogs



K9s in Training



Water (HRD)



Land (HRD)



Area (Live Find)



Trailing (Live Find)



In Memoriam - We'll take watch from here



BRYTE

February 10, 2017 -
June 22, 2020

Handler:
Gay Crocker



GABE

December 1, 2011 -
June 11, 2020

Handler:
Diane Morrow

K9s and their handlers spend over 400 hours a year formally training.

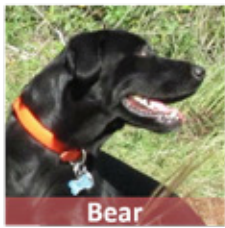


K9's are owned by their handlers and training is exercised through their daily routine, in addition to formal training settings.



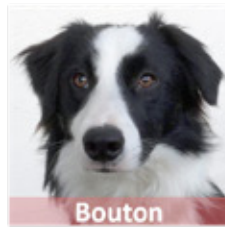
Aalta

(Joe Huston)
Laborador Retriever
NASAR HRD -Land Other



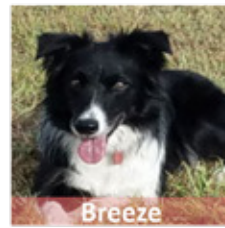
Bear

(Micky Blain)
Laborador Retriever
NASAR HRD -Land Other



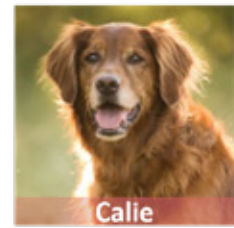
Bouton

(Ruth Buchanan)
Border Collie
NASAR HRD -Land Other



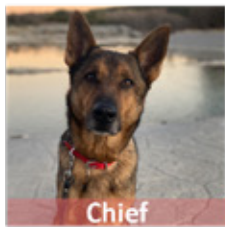
Breeze

(Jennifer Blanton)
Border Collie
NASAR HRD - Land
Other



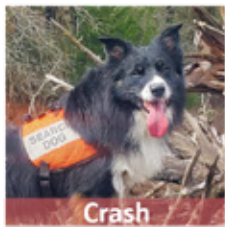
Calie

(Tammy Robertson)
Golden Retriever
NASAR HRD - Land Type
III; NASAR CST-I Area,
NASAR K9 Article Search



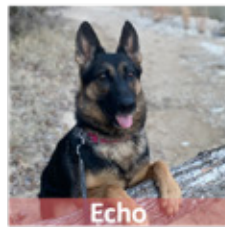
Chief

(Courtney Brown)
German Shepherd
NASAR CST-II Area



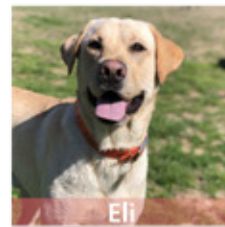
Crash

(Jennifer Blanton)
Border Colie
NASAR CST-III Trailing,
NASAR CST-II Area,
NASAR HRD - Land other



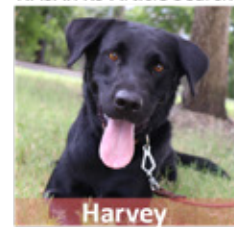
Echo

(Courtney Brown)
German Shepherd
NASDN Basic Trailing



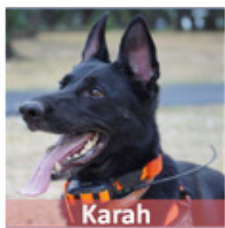
Eli

(Micky Blain)
Laborador Retriever
NASAR HRD - Land type
other, NASAR HRD - water
type III



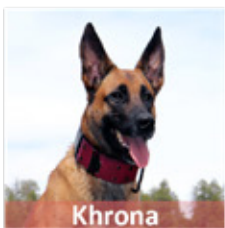
Harvey

(Pam Spann)
Laborador Retriever
NASAR HRD - Land other



Karah

(Andy Anthony)
German Shepherd
NASAR CST-II Area



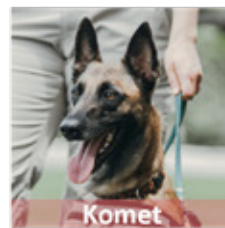
Khrona

(Brianna Acevedo)
Belgion Malinois
NASAR HRD - Land other



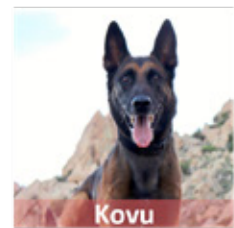
Knarr

(TC Crippen)
Border Collie
NASDN - Basic Trailing;
NASAR HRD - Land other



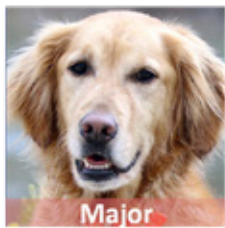
Komet

(Andy Anthony)
Belgion Malinois
NASAR HRD - Land other



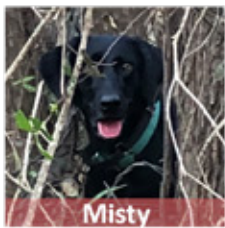
Kovu

(Brianna Acevedo)
Belgion Malinois
FEMA Live Find CE;
NASAR CST-II Area



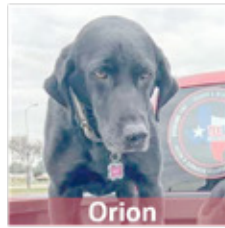
Major

(Bo Bowles)
Golden Retriever
NASAR HRD - Land III
(vehicle & building)



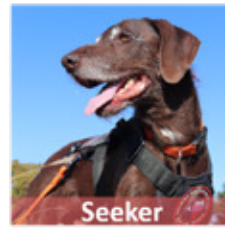
Misty

(Diane Morrow)
Laborador Retriever
NASAR HRD - Land
other, NNDDA



Orion

(Joe Huston)
Black Laborador
NASAR HRD - Land
other, NASAR HRD -
Water type 2



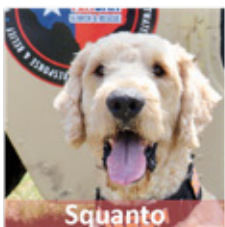
Seeker

(TC Crippen)
Pudelpointer
NASDN Advanced
Trailing; NASAR CST-I
Trailing; NASDN - Area



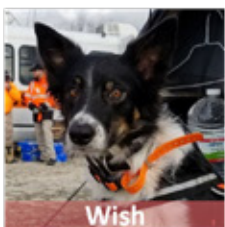
Snitch

(Brianna Acevedo)
Border Collie
NASAR CST-I Area



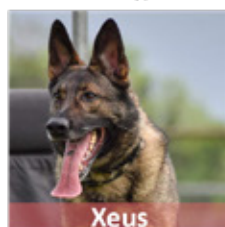
Squanto

(Jennifer Faila)
Goldendoodle
NASAR CST-I Area



Wish

(Jennifer Blanton)
Border Collie
NASDN Basic Trailing,
NASAR HRD - Land other



Xeus

(Kathy Bunker)
German Shepherd

NASAR - National Association for Search and Rescue
HRD - Human Remains Detections
FEMA - Federal Emergency Management Agency
NASDN - North American Search Dog Network





TEXSAR remains debt free and operates with a lean budget.

Financial Report

TEXSAR strives to maintain fiscal responsibility. When the Pandemic hit, the annual budget was adjusted accordingly and efforts turned towards coming out of 2020 strong.



Treasurer, Pam Spann

As with many businesses and nonprofits, the pandemic brought financial challenges to TEXSAR in 2020. With the help of creative fundraising and a conservative approach to spending, we closed the year with \$219K of revenue and \$236K of expense (exclusive of in-kind revenue/expense) for a net decrease in assets of \$17k. We have sufficient cash reserves to continue operations for over a year at current run rate. We are pleased with our financial position after this difficult year, and believe we are well positioned to grow aggressively in 2021.

Thank you for all that you do.

Statement of Financial Position

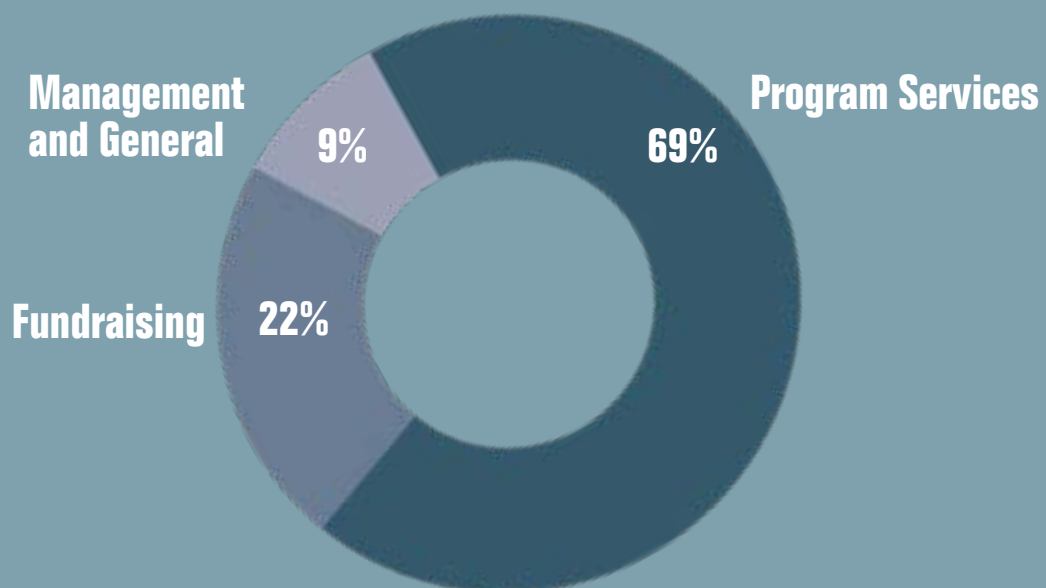
As of December 31, 2020

	TOTAL
ASSETS	
Bank Accounts	\$263,224
Equipment	\$756,460
TOTAL ASSETS	\$1,019,684
LIABILITIES AND EQUITY	
Credit Cards	\$2,960
TOTAL LIABILITY	\$2,960
EQUITY	\$1,016,274
TOTAL LIABILITIES AND EQUITY	\$1,019,684

Revenue & Expenditures

REVENUE		%
Contributions	\$60,457	17%
Fundraising Events	\$90,558	26%
Grants & Foundations	\$27,310	8%
In-Kind Revenue	\$136,061	38%
Other Income	\$3,195	1%
Program Income	\$37,152	10%
Total Revenue	\$354,733	
EXPENDITURES		%
Program Services	\$258,523	22%
Management and General	\$32,705	9%
Fundraising	\$80,828	69%
Total Expenditures	\$372,056	
Net Operating Revenue	[-\$17,322]	

Expenditures



Fundraising

COVID-19 financially challenged non-profit organizations across the world. TEXSAR was one of many organizations that heavily relied on in-person fundraising events as a source of income. Due to stay-at-home orders and social distancing requirements, TEXSAR's traditional fundraising opportunities were no longer viable. Events were cancelled, adapted, and created to accommodate for virtual alternatives. As a result of these changes, we were able to connect with new audiences to grow the TEXSAR supporter base. The creativity and dedication of TEXSAR staff and members helped to have an extremely productive year (all things considered) with a very high ROI.

TEXSAR: LIVE! - Silent Auction and Virtual Concert

October 9, 2020
Funds Raised: \$43,348

TEXSAR transformed the Annual Search Party to the virtual event, TEXSAR: LIVE! This was a silent auction hosted in conjunction with a live streamed concert and virtual fundraiser. We were honored to have Mr. Troy Kimmel, a South Central Texas meteorologist, host the event. It was an event to remember as attendees watched the clock tick down until the close of the auction. Local musicians from the Austin Music Foundation serenaded participants with a rotating array of music genres. Text-to-give donations rolled in, and prizes were raffled off to lucky winners. The hot auction item this year was a private concert with Texas country music artist Wade Bowen, which was kindly donated by Shiner Beers. This item alone brought in over \$10,000!

**Our abundant thanks to the TEXSAR: LIVE! 2020 Sponsors:
H-E-B, Shiner Beers, Alert Media, and Cristen and Alan Daniel**





\$166,222

Thank you to everyone who made this possible.

2020 FUNDRAISING AND GRANT TOTAL DOLLARS

TEXSAR's Trek Across Texas - Virtual Fitness Challenge



August 2020
Participants: 138
Donations: 428
Funds Raised: \$31,630



TEXSAR's first ever virtual fundraiser commenced in August of 2020. TEXSAR's Trek Across Texas was a virtual, month-long physical challenge fundraiser. It encourages physical fitness, team camaraderie, friendly competition, and peer-to-peer fundraising. Challengers logged their distance and time throughout the month to challenge friends, family members, and themselves. They created individual fundraising pages to not only collect donations, but also to spread the word about TEXSAR's mission and why it's important to them.

The success of the event paved the way for a second occurrence of this event in April of 2021, and we hope to continue hosting this event in April every year moving forward.





“I was amazed at the professionalism and the proficiency of your team. You guys are so well organized and I have not been able to stop talking about how impressed I was.”
- Silvia Leal, Lead Detective of a Central Texas Major Crimes Unit

Partner Agencies and Organizations

Thank you to the agencies and organizations that work closely with TEXSAR; it is our mission to serve our communities and you enable us to do that.

- Alpha SAR
- AVEY Drive -Thru Distribution
- Bedford Police Department
- Buffalo Bayou Partnership
- Burnet County Sheriff 's Office
- Caldwell County Sheriff's Office
- CAMOC
- Cherokee County Sheriff 's Office
- City of Austin
- Cooke County Sheriff 's Office
- DPS
- East Texas Center for the Missing
- Ector County Sheriff 's Office
- Fairfield Fire Department
- Galveston County Office of Emergency Management
- Harlingen Police Department
- Harris County Public Health
- Hays County Sheriff 's Office
- Houston Police Department
- Irving Police Department
- Jones County Sheriff 's Office
- Liberty County Sheriff's Office
- Liberty Hill Police Department
- Montgomery County Sheriff 's Office
- Nacogdoches County Sheriff's Office
- Panola County
- Richmond Police Department
- Rodeo Austin
- Round Rock Police Department
- Texas Division of Emergency Management
- Travis County Sheriff 's Office
- Walker County Sheriff 's Office
- Williamson County Sheriff 's Office
- Wise County Emergency

TEXSAR had over 500 individuals, businesses, and organizations who contributed to TEXSAR in 2020.



Donors

Our sincerest thanks to everyone who contributed to TEXSAR in 2020. Our teams rely solely on the support of companies, organizations and individuals like the ones listed below

10,000+

- Lost Creek Dad’s Club
- Shiner

\$5,000 - \$9,999

- H-E-B
- Pamela Spann
- Jonathan McComb
- Nicole Hafemeister
- AlertMedia

\$1000 - \$4,999

- Anonymous on behalf of Carine Chalfoun

- Amplify Austin
- Andrew Tull
- Lee Anne Barnes
- Captain Hook Austin, Inc
- Kirby Inland Marine
- Rachel & Wade Zunker
- Michelle & Paul Olsen
- Alan Daniel
- Apex Worldwide United
- Justin McComb
- Bank of America Charitable Foundation
- Eric Min
- Kim Perry
- Jon Carey
- Beth Smith
- Julie & Art Schnacke
- Suzanne Johnson
- Gail Greer
- Jennifer Hagedorn
- IBM
- Darren McComb
- Brazos Valley Kennel Club
- Jennifer Welch
- Amazon Smiles
- Marc Hinkley
- IBM ECCC
- Rachel Zunker
- Madison Pope
- Beach Bum Timing
- Charlie Grove
- Connie Wooster
- Dion McInnis
- Piotr Wieckowski
- Aston’s Marble & Granite
- Blaire Turnbull
- Brett D. Chapman, DDS
- Zeferino Recio
- David B Weaver
- Stephen & Natalie Conway
- Samantha Gates
- Kris & Julie Havelka
- Sandy Morris
- Eric S. Popejoy
- Dawn Diekman
- John Lamb
- Joanna Busenlehner
- Helen Blanchette
- Cirrus Logic

Supporter of the Quarter: Each quarter TEXSAR selects a non-member, community supporter who impacts TEXSAR.

1 Red Bird Trucking

Red Bird Trucking stepped up to provide storage space for TEXSAR vehicles. Centrally located with mechanics on-site for maintenance, Red Bird has been a significant help during a difficult year.

2 Melissa Naylor

Melissa Naylor is someone TEXSAR can always count on. She signs up for every fundraiser, shares wonderful ideas and might be one of TEXSAR’s biggest cheerleaders.

3 Captain Hook Austin

In the middle of the Pandemic, Captain Hook Austin began a give back program where they donate to TEXSAR. Every load they carry a portion is given to TEXSAR. This a generous contribution!

4 Shiner Beers

Shiner Beers has continuously sponsored TEXSAR events since 2018. In 2020, Shiner donated a private concert with Wade Bowen to be auctioned off. Even through a difficult year, Shiner stepped up in a big way!

Leadership

ADVISORY BOARD

Legal - Jeff Mundy

Lead Attorney
The Mundy Firm PLL

Meteorology - Troy Kimmel

Senior Lecturer, Department of Geography and the Environment, University of Texas at Austin
Incident Response Meteorologist, Campus Safety/
Campus Security, University of Texas at Austin
Member, Campus Safety and Security Committee,
University of Texas at Austin
Owner / Meteorologist, KimCo Meteorological
Services, Chief Meteorologist, Austin Radio Network

UAV/Robotics - Gene Robinson

Owner- RPSearch Services

GIS/Geospatial Sciences - Richard Wade

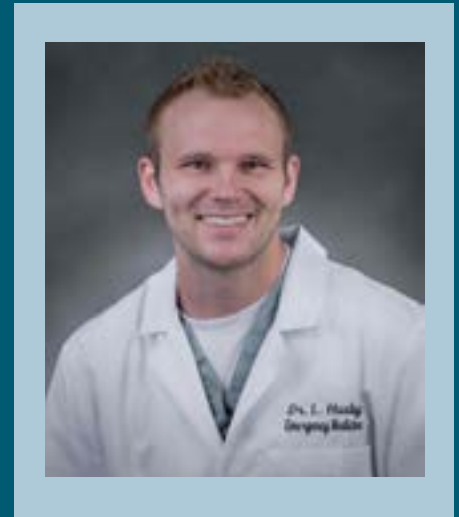
Deputy Executive Administrator/State GIO
Texas Natural Resources Information System | Texas
Water Development Board

Law Enforcement - Oscar Lopez

Detective, Cameron Police Department

Emergency Management - Martin Ritchey

Director
Homeland Security
Capital Area Council of Governments



Medical - Dr. Luke Husby

Assistant Professor of Emergency Medicine - UTHSA,
Director of Education & Research Wilderness &
Survival Medicine - UTHSA

Dr. Husby came to TEXSAR at the onset of the pandemic. He courageously and faithfully dove in head first to support TEXSAR in one of the most unprecedented and disruptive crises of our lifetimes. Despite the increasing demands at his job caused by the pandemic, Dr. Husby took time out of his busy schedule to step up and provide the medical leadership that TEXSAR desperately needed to continue operating. He guided us through uncharted waters without hesitation and always answered our calls to share his wisdom and advice. He continues to provide our team with a plethora of information regarding emergency medical care while monitoring the current COVID-19 situation.

Our sincerest thanks to you, Dr. Husby!

DIRECTORS

Director of Field Operations - **Shawn Hohnstreiter**

Director of Business Administration - **Pam Spann**

Director of Marketing and Business Development - **Shannon Smith**

Director of Technology - **Charlie Grove**

Director of Business Operations - **Nick Nicklin**

2020 Board of Directors

BOARD OFFICERS

Shawn Hohnstreiter

Chairman of the Board

Hohnstreiter Construction and Remodeling

Pam Spann

Treasurer

IBM

Justen Noakes

Vice Chairman

H-E-B

Brandon Goering

Secretary

Real-Comp

Alan Daniel - Daniel Family General, LLC

Andrew Tull - Tailwind Business Ventures

Carine Chalfoun - Caldwell County OEM

Chris Vetromile - Austin Fire Department

Cindy Rockey-Bocz - Texas Department of Housing and Community Affairs

Jon Carey - Jon Carey Design

Jonathan McComb - McComb Relocation Services

Oscar Lopez - Retired Pflugerville Police Department

Pete Wieckowski - Cisco



STAFF

Justin McInnis - President/CEO

Shannon Smith - Director of Marketing and Business Development

Frank Kuhlman - Maintenance Technician

